

# THE CHARTER HIGH SCHOOL FOR LAW AND SOCIAL JUSTICE



**EXCELLENCE • CHARACTER • COURAGE • COMMITMENT**

## **Agenda–Board of Trustees Meeting**

**June 15, 6:00 pm.**

**In-Person and via ZOOM**

1. Welcome and Call to Order (3 minutes)
2. Consent Agenda (Items on the Consent Agenda are automatically approved unless a Board member removes an item from the consent agenda. In that event, the item will be subject to Board approval by majority vote.)
  - a. Approval of May Minutes (3 minutes)
3. Financials- Mr. Burke (10 minutes)
4. Executive Director (15 minutes)
5. Chairman Report (20 minutes)
6. Committee Reports- (20 minutes)
  - a. Finance
  - b. Academic
  - c. Fundraising
  - d. Governance
7. New Business:
  - 1) approval of budget
8. Statements from Members of the Public  
Any member of the public who signed up to speak may speak in conformity with the School's Open Meetings Law Policy.
9. Next Meeting is July 20, 2023, at 6:00 pm. This will be the Annual Meeting

# THE CHARTER HIGH SCHOOL FOR LAW AND SOCIAL JUSTICE



**EXCELLENCE • CHARACTER • COURAGE • COMMITMENT**

## **Minutes–Board of Trustees Meeting, May 18,,2023**

By Zoom Conferencing: Linnet Tse, Christian Bannerman, Charmon Adams, Jumaane Sanders, Denis O'Rourke, and., Socrates Solano, Janine Azriliant, Rick Marsico

In-person: John Callahan, Chairperson, Executive Director Richard Burke, Sarah Fuentes

Absent: Amy Fuller

Guest: Robin Sharpe, Liz Runco, Principal

Welcome, and Call to Order - Mr. John Callahan welcomed and called the Meeting to Order at 6:05 PM. He thanked everyone that attended the Academic Committee held at 5 PM via Zoom and in person.

Mr. Callahan asked if anyone had questions about items on the Consent Agenda, which was accepting the minutes. The consent agenda had no comments, and it was accepted.

Mr. Callahan asked Mr. Burke to review the Financials-.

Mr. Burke began reviewing the May financials. Mr. Burke said our finances showed we had 130 days of cash (\$2047386.00). Mr. Burke stated that this was the 9th month of the year. Like last month, he said we are right on course and will end with a \$53,806.00 surplus. He said that our ESSER grants were approved and received in this statement, putting us in the black. He reviewed how this was done and said that we transferred most of the cash on hand to IDB and are making 4.3% of that money. Mr. Burke showed the line item with Dividend and interest that showed \$30,054.

### **Executive Director Report –**

Mr. Burke talked about the Renewal and the status of the Renewal.

He reported we had the visit and renewal report and had made a factual edit that our visit was in person, not remote. He noted that we were now responding to their evaluative edits.

-We met seven benchmarks and approached 3-one;

-he had sent a letter to SED stating that in Benchmark 10 that said we did not respond to a February 2021 email asking to revise some policies that we had, and our Attorney had



revised them. They were submitted, and Vickie's email said she had them and would review them.

- We never heard anything further, but now it is apparent she did not forward them to SED legal.

- He said that the other two benchmarks that say we are close or at the target on graduation rates were off because the past admin had not removed students in a timely fashion, and even though our per pupil were never above 449, the ATS (State numbers) had us at 511.

- We removed 51 names, which was very involved and took longer than usual due to the pandemic. Because of this, we meet the targeted graduation rate and other measurements of achievement, and we have been talking to SED about this for years and hope they can consider that.

- Our letter outlining these issues will be submitted with our renewal report.

Mr. Burke spoke about the acceptance to colleges by our Seniors and the excitement in the school. Ms. Runco joined in, saying seeing our Seniors get accepted is very exciting. Ms. Runco spoke about regents prep and school activities.

Chairman Report - Mr. Callahan spoke and then updated us on the building options for the Middle School and the status of the temporary space until the building is finished. Mr. Callahan called for Committee Reports.

Finance - Mr. Callahan mentioned that the Finance Committee had met and reviewed the May Financials; Mr. Burke had spoken to the financials earlier. He said Mr. Burke said that the budgets for the High School and Middle School would be voted on in June.

Academic Committee - Ms. Fuentes said they had just had a very informative and positive Academic Committee. She stated that the school Leadership reviewed the Interim Assessments and Mock regents with the Committee. Ms. Fuentes said the interaction with the Leadership team was very constructive for the Academic Committee and went into detail about the Mock Regents and Interim Assessment. She praised the positive movement in the school.

Governance - Mr. Callahan said the Governance Committee would meet to review the by-laws next month.

Fundraising Committee - Mr. Callahan said nothing was happening in fundraising.

Mr. Callahan said there was no new business.



Mr. Adams moved to adjourn the meeting, seconded by Ms. Tse, and approved at 7:15 PM. Mr. Callahan asked everyone to consider attending the Graduation at CMSV at 11 AM.

Next Meeting: July 19. 2023, 6:00 PM. This will be the Annual Meeting.



\_\_\_\_\_

John Callahan

6/12/23

# THE CHARTER HIGH SCHOOL FOR LAW AND SOCIAL JUSTICE



**EXCELLENCE • CHARACTER • COURAGE • COMMITMENT**

## **Notice of Meeting of Board of Trustees for The Charter High School for Law and Social Justice**

**Thursday, June 15, 2023, at 6:00 PM**

**1960 University Avenue, Bronx, NY, 10453**

**or By Zoom**

**<https://us06web.zoom.us/j/87006017104>**

**Meeting ID: 870 0601 7104**

**One tap mobile**

**+16465588656,,87006017104# US (New York)**

**+13017158592,,87006017104# US (Washington DC)**

**Dial by your location**

**+1 646 558 8656 US (New York)**

**+1 301 715 8592 US (Washington DC)**

**+1 312 626 6799 US (Chicago)**

**+1 720 707 2699 US (Denver)**

**+1 253 215 8782 US (Tacoma)**

**+1 346 248 7799 US (Houston)**

**Find your local number:**

**<https://us06web.zoom.us/j/kcB9j6RBfv>**

**All are invited**

For more information, please contact **[admin@CHSLSJ.org](mailto:admin@CHSLSJ.org)**

or Board Chair Jack Callahan, **[JCallahan@CHSLSJ.org](mailto:JCallahan@CHSLSJ.org)**.

### **Other Locations**

Charmone Adams - 66 Hunter Avenue, New Rochelle, NY, 10801

Janine Azriliant - 17 Bridle Path, Remsenburg, NY, 11960

Christian Bannerman - 940 Pearl Drive, San Marcos, CA, 92078

Rina Beder - 30 Magnolia, Larchmont, NY, 10538

Sarah Fuentes - 59 Sumner Avenue, Yonkers, NY, 10704

Amy Fuller - 110 Cabrini Blvd, Cottage One, NY, NY, 10033

Richard Marsico - 534 Prospect Ave., Mamaroneck, NY, 10543

Denis O'Rourke - 200 California Road, Apt. 15, Bronxville, NY, 10708

Jumaane Saunders - DE. 6 Calle de Villas, Cabarete, DR

Socrates Solano - 150 West Burnside Ave, Apt. 4I, NY, NY 10453

Linnet Tse - 30 Dante Street, Larchmont, NY, 10538

# May Data for June BOT

## 2022-23 FINANCIAL PERFORMANCE

As of Month Ending:	05/31/2023		Benchmarks/Notes on funds
Cash (w/o escrow):	\$1,178,517.00	Target days of cash: 60	
Days of Cash on Hand:	127.9		
	Actual	Annual Budget	Variance or Projected Variance
Income	\$11,619,534.00	\$12,315,455.00	\$695,921.00
Expenses	\$11,478,963.00	\$12,620,495.00	\$1,141,532.00
Profit/(Loss)	\$140,571.00	-\$305,040.00	-\$445,611.00
Total Net Assets	\$5,827,083.00		
Total Net Liabilities	\$2,362,574.00		
Debt Ratio (Liabilities/Assets)	0.41		Target: Debt Ratio>1

May data for June 2023 BOT

2022-23 STUDENT ENROLLMENT													
GRADE	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	7/1/2022(Projections)	August	
9	130	130	128	127	128	123	123	123					
10	121	121	124	124	124	124	124	124					
11	102	102	95	94	92	92	92	92					
12	106	106	98	98	98	98	98	98					
TOTAL	459	459	446	443	443	443	443	443					
TARGET	450	450	450	450	450	450	450	450	450	450	450	450	
VARIANCE	-9	-9	4	7	7	7	7	7	450	450	450	450	

2022-23 STUDENT ATTENDANCE (% of PS )													
GRADE	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE			TOTAL
Total	86%	90%	88%	89%	91%	88%							

2022-23: % OF STUDENTS WHO ARE CHRONICALLY ABSENT (> THAN 10% OF TIME)	
	YTD
High School	0%
SWD	0%
ELL	0%
FRL	0%
Homeless	0%
General Education	0%

RE-ENROLLMENT (20-21 -> 22-23)	
Student Group	% Re-Enrolled
All Students	96%
SWD	99%
ELL	99%
FRL	96%

22-23 STUDENT SUSPENSIONS		
	YTD	
	In	Out
Number of High School Suspensions	6	9
Total # Days of Suspension HS	6	19
% of HS Population with at least 1 Susp	1.33	2
% of Total Population with at least 1 Susp	1.33	2

2022-23 STUDENT DEMOGRAPHICS416			
% Subgroup	CHSLSJ		CSD 10
	As of 2022 BEDS	2021 BED	HS
Male	50%		
Female	50%		
SWD	19%		
ELL	20%		
FRL	93%		
Homeless	1%		
Asian	4%		
Black/African American	15%		
Hispanic/Latino	77%		
MultiRacial/Other	0.2%		
White	0.2%		
% CSD 10	84%		
% outside CSD 10	15%		

22-23 STAFF		
STAFF VACANCIES as of May		
Elective, PE, Math and Science		
STAFF COMPOSITION		
CATEGORY	#	May %
FTE Teachers (Certified)	30	45%
FTE Teachers (Uncertified)	10	15%
Assistant Teachers	0	0%
Administrators	12	18%
Guidance	4	6%
Other Staff	10	15%
Total Staff	66	100%
Student Teachers	1	

2022-23 NUMBER OF STUDENT WITHDRAWALS													
GRADE	AUG-SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	TOTAL		TOTAL REPLACED
9	16	0	2	0	0	0	0				2		
10	5	0	0	0	0	0	0				0		
11	4	0	7	2	0	0	0				9		

May data for June 2023 BOT

12	2	0	8	0	0	0	0				8		
<b>Total</b>	<b>27</b>	<b>0</b>	<b>17</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>			

2022-23# OF STUDENT WITHDRAWALS BY REASON	
Reason	YTD
Moved outside NYC	11
Dissatisfied	1
Special Education Needs	
Left for more selective school	3
Other/Unknown	31
Expelled	
<b>Total</b>	46



**April Data for May 23 BOT**

22-23 HIGH SCHOOL REGENT COURSE PERFORMANCE								
REGENT SUBJECT	Q1		Q 2		Q 3		Q4	
	# students in the class	%Pass	# students in the class	%Pass	# students in the class	%Pass	# students in the class	%Pass
ALGEBRA I	110	58%	108	60%	108	54%		
ALGEBRA II	43	72%	40	90%	42	81%		
CHEMISTRY	41	98%	40	53%	41	66%		
EARTH SCIENCE	125	57%	124	45%	122	61%		
ENGLISH III	63	94%	62	95%	64	81%		
GEOMETRY	107	86%	110	86%	107	86%		
GLOBAL II	100	89%	100	74%	97	82%		
US HISTORY	59	92%	59	98%	59	83%		
LIVING ENVIRONMENT	109	67%	108	69%	109	77%		
PHYSICIS	9	100%	7	96%	7	86%		

22-23 HIGH SCHOOL STAR ASSESSMENT PERFORMANCE								
	Grade 9		Grade 10		Grade 11		Grade 12	
	ELA	Math	ELA	Math	ELA	Math	ELA	Math
Baseline % at Grade Level	9%	16%	8%	9%	7%	16%	8%	12%
Percent at Cusp	13%	12%	9%	13%	12%	15%	4%	7%
Midline (February) % at Grade Level	13%	21%	6%	18%	11%	21%	4%	23%
Percent at Cusp	16%	10%	7%	7%	3%	8%	8%	4%
Final (June) % at Grade Level	14%	21%	9%	15%	8%	12%	10%	18%
Percent at Cusp	16%	10%	8%	8%	9%	12%	3%	4%

HIGH SCHOOL: CLASS OF 2023: AGGREGATE ON TRACK TO GRADUATE % OF STUDENTS IN A COHORT, IN THE AGGREGATE AND DISAGGREGATED BY SUBGROUP THAT HAVE PASSED 3 OUT OF 5 REGENTS REQUIRED FOR GRADUATION BY THEIR 3RD YEAR		
As of August	# in Cohort	% Passing 3 of 5
All Students	88	97%
SWD	19	100%
ELL	18	96%
FRL	78	100%
Black/African American	8	100%
Hispanic/Latino	79	98%

Percent of Graduation Cohort Passing Regents Exam as of June 2022					
	Math	Science	English	History	Other
Class of 2022	99%	100%	93%	100%	
Class of 2023	91%	89%	2%	89%	
Class of 2024	80%	81%	0	8%	

HIGH SCHOOL: COLLEGE		
CLASS OF 2022-81 ACCEPTED AT A COLLEGE	Class of 2023	Class of 2022
% of Seniors Who Submitted a College application	98%	99%
% of Seniors Accepted into College	98%	97%
% of Seniors Matriculating into College		95%
% of Students who Return for their 2nd year in College		
% of Students who Return for their 3rd year in College		
% of students who graduate from college in 4 years		
% of students who graduate from college in 5 years		
% of students who graduate from college in 7 years		
% of students who drop out of college		

Percent of Graduation Cohort Enrolled in One or More College Courses			
	1 Course	2 Courses	3 or More Courses
Class of 2023	11%		
Class of 2024	8%		
Class of 2025			

Credit Accumulation of Graduation Cohort		
	As of August, 2022	
Class of 2023: % with at least 33 credits	92%	
Class of 2024: % with at least 22 credits	75%	
Class of 2025: % with at least 11 credits	86%	
Class of 2026: % with at least 11 credits		

% of Graduation Cohort Enrolled in One or More AP Courses		
	1 AP	2 AP or more
Class of 2023	13%	11%
Class of 2024	14%	29%
Class of 2025	18%	

HIGH SCHOOL GRADUATION: Graduation Rates of Cohorts (%)		
	Class of 2023	Class of 2022
4-Year Graduation Rate, All Students		94%
4-Year Graduation Rate, ELLs		83%
4-Year Graduation Rate, FRL		95%
4-Year Graduation Rate, SWD		91%
5-Year Graduation Rate, All Students	N/A	N/A
5-Year Graduation Rate, ELLs	N/A	N/A
5-Year Graduation Rate, FRL	N/A	N/A
5-Year Graduation Rate, SWD	N/A	N/A

HIGH SCHOOL GRADUATION: Graduation Rates of Cohorts By Type of Diploma (%)		
	Class 2023	Class 2022
Local Diploma	0.00%	0.00%
Regents Diploma		80%
Regents Diploma with Adv Designation		19%

% of Class that participated in a Law course		
	Since enrolled	2022-2023
Class of 2023	93%	7%
Class of 2024	88%	12%
Class of 2025	27%	73%
Class of 2026	NA	96%

PREDICTED HIGH SCHOOL GRADUATION: as of November 2022	
	Class of 2023
# of student in class	88
Percentage graduating for June 2023	97%
Percentage graduating for August 2023	3%



**Financial Report**  
For the Period Ending May 31, 2023  
**Fiscal Year 2022-23**  
with June 30, 2022 and 2021 Statements

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4	Detailed Statements of Revenue, Support and Expenses at May 31, 2023 and June 30, 2022 and 2021
5	Cash Flow Projection

# Charter High School For Law And Social Justice Data

## Notes to Financial Report For the Period Ending May 31, 2023

### Unencumbered Cash

<b>Total Cash and Equivalents</b>	\$ 4,405,005	[a]
<b>Encumbrances to Cash</b>		
Restrictions:		
Escrow	100,789	
Unearned Revenue (Advances Received but not Earned)	922,021	
	<u>1,022,810</u>	[b]
Vendor Obligations		
Accounts Payable and Accrued Expenses	491,070	[c]
Total Cash Encumbrances	<u>1,513,881</u>	[d] {[b] + [c]}
<b>Unencumbered Cash Balance</b>	<u><u>\$ 2,891,124</u></u>	[a] - [d]

### Days of Cash on Hand

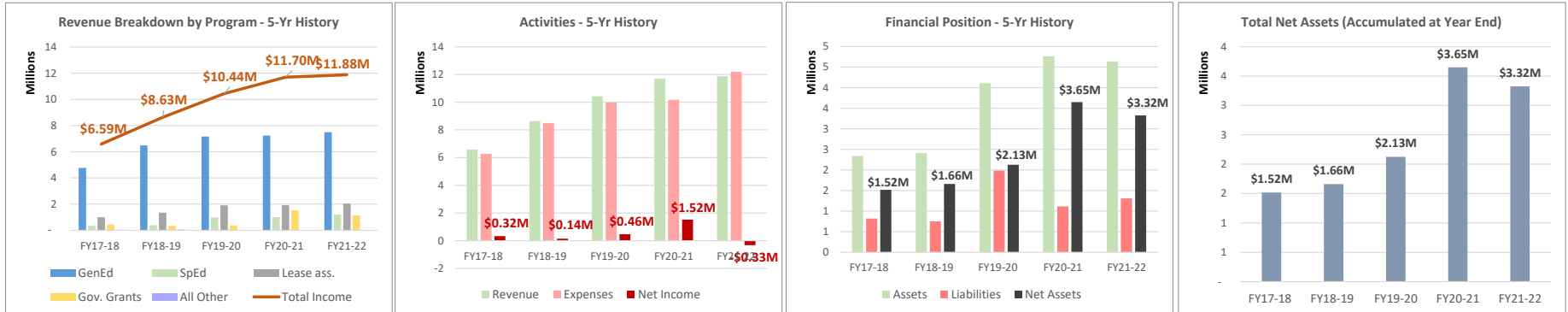
Total Fiscal Year 2022-23 Projected Expenses ( <b>excluding</b> Depreciation and Deferred Rent )	\$ 12,286,061
Average Daily Expenses ( <i>Total Projected Expenses ÷ 365</i> )	\$ 33,660
Total Cash Available for Operating Use ( <i>Total Cash - Escrow</i> )	\$ 4,304,216
Number of Days of Unrestricted Cash Available ( <i>Total Cash Available ÷ Average Daily Expenses</i> )	<b>127.9</b>

### Liquidity Measures

	<u>At 5/31/23</u>	<u>Benchmark</u>
• Current (Working) Capital Ratio - measures the School's ability to pay off its current liabilities (usually within one year) with its current assets such as cash and receivables. The higher the ratio, the better the School's liquidity position.	<b>3.5</b>	1.2
• Unrestricted Days Cash	<b>127.9</b>	60.0
• Debt to Asset Ratio - measures the School's assets that are financed by liabilities, or debts, rather than its equity. Greater than 1 indicates that the School's liabilities are higher than its assets	<b>2.5</b>	1.0
• Acid Test/Quick Ratio - indicates whether the School has sufficient short-term assets to cover its short-term liabilities.	<b>3.3</b>	1.0

# Charter High School for Law and Social Justice Fiscal Dashboard

## 5-Year Performance History



## Key Fiscal Indicators



# Charter High School for Law and Social Justice

## Statements of Financial Position

At Current Year-to-Date May 31, 2023, and June 30, 2022 and 2021

	[unaudited] <b>31-May 2023</b>	<b>June 30</b> [audited] <b>2022</b>	[audited] <b>2021</b>
<b>ASSETS</b>			
<b>Current Assets:</b>			
Cash and cash equivalents - Operating	\$ 1,178,517	\$ 3,299,067	\$ 3,760,175
Cash and cash equivalents - ICS <sup>1</sup>	3,125,699	-	-
Escrow - Restricted	100,789	100,699	100,673
Grants Receivable <sup>2</sup>	338,305	515,699	179,229
Due from FOCHSLSJ	40,524	-	-
Per Pupil Receivable	14,400	14,400	72,141
Prepaid Expenses and Other Receivables	181,556	183,050	55,578
<b>Total current assets</b>	<b>4,979,789</b>	<b>4,112,915</b>	<b>4,167,796</b>
Security Deposit	400,000	-	-
Fixed assets, Net	447,293	521,139	593,555
	<b>\$ 5,827,083</b>	<b>\$ 4,634,054</b>	<b>\$ 4,761,351</b>
<b>LIABILITIES and NET ASSETS</b>			
<b>Current liabilities:</b>			
Accounts Payable	\$ 7,646	\$ 2,931	\$ 22,585
Accrued Expenses & Payroll Liabilities	491,070	491,926	474,000
Deferred or Unearned Revenue <sup>3</sup>	922,021	23,883	-
<b>Total current liabilities</b>	<b>1,420,737</b>	<b>518,740</b>	<b>496,585</b>
<b>Long-Term Liabilities:</b>			
Deferred Rent	941,837	791,377	615,778
<b>Total Long-Term Liabilities</b>	<b>941,837</b>	<b>791,377</b>	<b>615,778</b>
<b>Net assets</b>			
Net Assets without Donor Restrictions	3,323,937	3,648,987	2,125,228
Change in net assets during current period	140,571	(325,051)	1,523,759
<b>Total net assets</b>	<b>3,464,508</b>	<b>3,323,937</b>	<b>3,648,987</b>
<b>TOTAL LIABILITIES and NET ASSETS</b>	<b>\$ 5,827,083</b>	<b>\$ 4,634,054</b>	<b>\$ 4,761,351</b>

### Notes:

<sup>1</sup> Current balance in IDB (ICS Product). Currently earning interest at a rate of 4.65%

<sup>2</sup> Receivable from Title, ESSER II and ARP Grants. About \$978K was received on 5.2.23 as per the FS25s that were submitted in April 2023

<sup>3</sup> Deposit received from the DOE for the month of June

## Summary Statements of Revenue, Support and Expenses

### Current Fiscal Year-to-Date Compared to Projection

with Year End June 30, 2022 and 2021 Details

	Current Fiscal Year 2022-23 [unaudited]				June 30	
	Actuals	Full Year	Full Year	YTD as a %	[audited]	[audited]
	As of 5/31/23	Projection	Budget	of Projection (YTD=92%)	2022	2021
<b>Total Revenue and Support</b>	<b>\$ 11,619,534</b>	<b>\$ 12,676,162</b>	<b>\$ 12,315,455</b>	<b>94%</b>	<b>\$ 11,879,151</b>	<b>\$ 11,699,790</b>
<b>Total Expenses</b>	<b>11,478,963</b>	<b>12,670,200</b>	<b>12,620,495</b>	<b>91%</b>	<b>12,204,202</b>	<b>10,176,031</b>
<i>Excess/(Deficit) of Revenue and Support over Expenses <u>before</u> GAAP Adjustments</i>	<i>\$ 140,571</i>	<i>\$ 5,962</i>	<i>\$ (305,040)</i>	<i>-46%</i>	<i>\$ (325,051)</i>	<i>\$ 1,523,759</i>
<b>GAAP Adjustments, net</b>	<b>(103,294)</b>	<b>(64,455)</b>	<b>384,139</b>	<b>-27%</b>	<b>248,015</b>	<b>331,295</b>
<i>Excess/(Deficit) of Revenue and Support over Expenses <u>after</u> GAAP Adjustments</i>	<i>\$ 37,277</i>	<i>\$ (58,493)</i>	<i>\$ 79,099</i>	<i>47%</i>	<i>\$ (77,035)</i>	<i>\$ 1,855,054</i>
<b>Enrollment</b>	<b>442.66</b>	<b>442.00</b>	<b>445.00</b>	<b>100%</b>	<b>445.12</b>	<b>449.08</b>
<b>REVENUE and SUPPORT</b>						
Per Pupil Tuition	\$ 8,283,582	\$ 9,020,206	\$ 9,045,029	92%	\$ 8,707,015	\$ 8,249,958
Lease Assistance	1,882,939	2,054,115	2,054,115	92%	2,042,655	1,915,869
Title and Other Government Grants	1,331,947	1,467,868	1,097,570	91%	1,129,162	608,211
Donations and Contributions	22,817	25,000	118,741	91%	294	1,130
Other	98,249	108,973	-	90%	26	924,622
<b>TOTAL REVENUE and SUPPORT</b>	<b>11,619,534</b>	<b>12,676,162</b>	<b>12,315,455</b>	<b>92%</b>	<b>11,879,151</b>	<b>11,699,790</b>
<b>EXPENSES</b>						
<b>Personnel Costs:</b>						
Staff Salaries and Wages	6,138,874	6,714,027	6,737,861	91%	6,431,534	5,199,836
Payroll Taxes	569,193	617,063	608,371	92%	556,294	522,936
Fringe Benefits	1,079,463	1,212,161	1,294,794	89%	1,078,270	917,857
<b>Total Personnel Costs</b>	<b>7,787,531</b>	<b>8,543,251</b>	<b>8,641,026</b>	<b>91%</b>	<b>8,066,098</b>	<b>6,640,629</b>
<b>Other Than Personnel Costs:</b>						
Professional Services	286,844	344,396	230,500	83%	373,771	169,219
Academic Consultants and Services	102,300	105,000	121,000	97%	117,365	106,548
Curriculum and Classroom	319,048	403,029	408,029	79%	324,348	119,455
Recruitment and Development	275,374	289,500	158,986	95%	202,487	243,665
General Administrative Expenses	235,521	265,977	334,600	89%	317,558	152,215
General Insurance	87,082	95,000	95,000	92%	83,314	69,847
Technology	156,892	185,693	193,000	84%	282,678	280,659
Occupancy	2,033,399	2,218,254	2,218,254	92%	2,218,254	2,218,253
Other	131	100	100	131%	12,599	(2,597)
<b>Total Other Than Personnel Costs</b>	<b>3,496,592</b>	<b>3,906,949</b>	<b>3,759,469</b>	<b>89%</b>	<b>3,932,374</b>	<b>3,357,265</b>
Depreciation	194,840	220,000	220,000	89%	205,731	178,137
<b>TOTAL EXPENSES</b>	<b>11,478,963</b>	<b>12,670,200</b>	<b>12,620,495</b>	<b>91%</b>	<b>12,204,202</b>	<b>10,176,031</b>
<b>Excess/(Deficit) of Revenue and Support over Expenses <u>before</u> GAAP Adjustments</b>	<b>140,571</b>	<b>5,962</b>	<b>(305,040)</b>	<b>2358%</b>	<b>(325,051)</b>	<b>1,523,759</b>
<b>GAAP Adjustments, net</b>	<b>(103,294)</b>	<b>(64,455)</b>	<b>384,139</b>	<b>160%</b>		
<b>Excess/(Deficit) of Revenue and Support over Expenses <u>after</u> GAAP Adjustments</b>	<b>\$ 37,277</b>	<b>\$ (58,493)</b>	<b>\$ 79,099</b>	<b>-64%</b>	<b>\$ (325,051)</b>	<b>\$ 1,523,759</b>

# Charter High School for Law and Social Justice

## Detailed Statements of Revenue, Support and Expenses

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with Year End June 30, 2022 and 2021 Details

	Current Fiscal Year 2022-23 [unaudited]				June 30	
	Actuals	Full Year	Full Year	YTD as a %	[audited]	[audited]
	As of 5/31/23	Projection	Budget	of Projection (YTD=92%)	2022	2021
<b>Total Revenue and Support</b>	\$ 11,619,534	\$ 12,676,162	\$ 12,315,455	94%	\$ 11,879,151	\$ 11,699,790
<b>Total Expenses</b>	11,478,963	12,670,200	12,620,495	91%	12,204,202	10,176,031
<i>Excess/(Deficit) of Revenue and Support over Expenses before GAAP Adjustments</i>	<i>\$ 140,571</i>	<i>\$ 5,962</i>	<i>\$ (305,040)</i>	<i>-46%</i>	<i>(325,051)</i>	<i>1,523,759</i>
<b>GAAP Adjustments, net</b>	<b>(103,294)</b>	<b>(64,455)</b>	<b>384,139</b>		<b>248,015</b>	<b>331,295</b>
<i>Excess/(Deficit) of Revenue and Support over Expenses after GAAP Adjustments</i>	<i>\$ 37,277</i>	<i>\$ (58,493)</i>	<i>\$ 79,099</i>	<i>47%</i>	<i>\$ (77,035)</i>	<i>\$ 1,855,054</i>
<b>Enrollment</b>	<b>442.66</b>	<b>442.00</b>	<b>445.00</b>	<b>100%</b>	<b>445.12</b>	<b>449.08</b>
<b>REVENUE and SUPPORT</b>						
<b>Per Pupil Tuition and Lease Assistance:</b>						
4101 - GenEd Tuition from NYCDOE	\$ 7,166,406	\$ 7,790,692	\$ 7,846,685	92%	\$ 7,497,652	\$ 7,234,331
4102 - SpEd Tuition from NYCDOE	1,117,177	1,229,514	1,198,344	91%	1,209,363	1,015,628
4130 - Lease Assistance from NYCDOE	1,882,939	2,054,115	2,054,115	92%	2,042,655	1,915,869
4104 - Per Pupil Supplement	-	-	-		-	-
4101(a) and (b) - Tuition from other School Districts	-	-	-		-	-
<b>Total Per Pupil Tuition and Lease Assistance</b>	<b>10,166,521</b>	<b>11,074,321</b>	<b>11,099,144</b>	<b>92%</b>	<b>10,749,670</b>	<b>10,165,827</b>
<b>Title and other Government Grants:</b>						
4201 - Title IA	246,495	283,503	242,000	87%	242,464	227,779
4202 - Title IIA	35,746	35,746	33,000	100%	33,116	31,382
4203 - Title IVA	18,935	18,935	16,000	100%	16,817	17,656
4105 - Stimulus	-	-	-		-	-
4210 - CSP	-	-	-		49,050	-
4215 - Cares Act Grant	903,148	951,427	647,570	95%	676,823	213,223
4230 - IDEA Special Needs	94,257	94,257	75,000	100%	74,643	54,919
4120 - NYSTL	-	39,000	39,000	0%	-	-
4220 - eRate	33,366	45,000	45,000	74%	36,249	63,252
<b>Total Title and other Government Grants</b>	<b>1,331,947</b>	<b>1,467,868</b>	<b>1,097,570</b>	<b>91%</b>	<b>1,129,162</b>	<b>608,211</b>
<b>Donations and Contributions:</b>						
4305 - Unrestricted Donations and Contributions	22,817	25,000	118,741	91%	294	1,130
4401 - Fundraising Events	-	-	-		-	-
<b>Total Donations and Contributions</b>	<b>22,817</b>	<b>25,000</b>	<b>118,741</b>	<b>91%</b>	<b>294</b>	<b>1,130</b>
<b>Other:</b>						
4501 - Interest and Dividends	25,849	36,573	-	71%	26	68
4602 - In-Kind Contributions	72,400	72,400	-	100%	-	-
4603 - Donated Services	-	-	-		-	-
4610 - SBA PPP Funds	-	-	-		-	924,554
<b>Total Other</b>	<b>98,249</b>	<b>108,973</b>	<b>-</b>	<b>90%</b>	<b>26</b>	<b>924,622</b>
<b>TOTAL REVENUE and SUPPORT</b>	<b>\$ 11,619,534</b>	<b>12,676,162</b>	<b>12,315,455</b>	<b>92%</b>	<b>\$ 11,879,151</b>	<b>\$ 11,699,790</b>



# Charter High School for Law and Social Justice

## Detailed Statements of Revenue, Support and Expenses

Current Fiscal Year-to-Date Compared to Projection  
with Year End June 30, 2022 and 2021 Details

	Current Fiscal Year 2022-23 [unaudited]				June 30	
	Actuals	Full Year	Full Year	YTD as a %	[audited]	[audited]
	As of 5/31/23	Projection	Budget	of Projection (YTD=92%)	2022	2021
<b>Total Revenue and Support</b>	\$ 11,619,534	\$ 12,676,162	\$ 12,315,455	94%	\$ 11,879,151	\$ 11,699,790
<b>Total Expenses</b>	11,478,963	12,670,200	12,620,495	91%	12,204,202	10,176,031
<i>Excess/(Deficit) of Revenue and Support over Expenses before GAAP Adjustments</i>	\$ 140,571	\$ 5,962	\$ (305,040)	-46%	(325,051)	1,523,759
<b>GAAP Adjustments, net</b>	(103,294)	(64,455)	384,139		248,015	331,295
<i>Excess/(Deficit) of Revenue and Support over Expenses after GAAP Adjustments</i>	\$ 37,277	\$ (58,493)	\$ 79,099	47%	\$ (77,035)	\$ 1,855,054
<b>Enrollment</b>	<b>442.66</b>	<b>442.00</b>	<b>445.00</b>	<b>100%</b>	<b>445.12</b>	<b>449.08</b>
<b>EXPENSES</b>						
<b>Personnel Expenses</b>						
<b>Administrative Staff:</b>						
5105 - Executive Director	219,783	239,763	239,763	92%	232,780	226,246
5110 - Director of Operations	22,269	27,850	27,850	80%	43,620	42,557
5120 - Operations Staff	107,002	117,423	76,461	91%	122,482	151,501
5125 - Parent Coordinator	49,681	55,834	55,834	89%	53,622	51,551
5130 - Director of Finance	94,417	103,000	103,000	92%	100,000	77,731
5132 - Director of HR	70,009	77,704	103,000	90%	89,785	-
5135 - Director of IT	99,662	109,180	109,180	91%	97,167	-
5150 - School Aide/Security	0	-	-		(105)	(884)
5160 - Chief of Staff	-	-	-		-	-
<b>Total Administrative Staff</b>	<b>662,822</b>	<b>730,754</b>	<b>715,088</b>	<b>91%</b>	<b>739,352</b>	<b>548,702</b>
<b>Instructional Oversight Staff:</b>						
5201 - Principal	174,671	190,550	190,550	92%	185,385	175,004
5210 - Assistant Principal	551,754	598,596	598,596	92%	661,362	351,450
5212 - Director of SPED	103,583	113,000	113,000	92%	118,194	-
5220 - Guidance Counselor	337,849	361,971	361,971	93%	315,581	270,602
5225 - Social Worker	-	-	-		-	-
5230 - Director of College	103,583	113,000	113,000	92%	96,863	-
5245 - Associate Dean	305,330	333,006	386,602	92%	366,554	334,092
5250 - SPED Coordinator	-	-	-		(2,096)	87,062
<b>Total Academic Oversight Staff</b>	<b>1,576,770</b>	<b>1,710,123</b>	<b>1,763,719</b>	<b>92%</b>	<b>1,741,843</b>	<b>1,218,210</b>
<b>Instructional Staff:</b>						
5310 - Teachers - ELA	620,896	652,640	652,640	95%	586,909	645,918
5315 - Teachers - Math	554,144	613,126	657,765	90%	539,219	605,337
5320 - Teachers - Social Studies	433,961	482,245	553,599	90%	489,038	393,899
5325 - Teachers - Science	593,385	693,476	605,201	86%	544,785	351,760
5330 - Foreign Languages	155,735	173,295	173,295	90%	162,923	200,686
5335 - Teachers - Physical Education / Health	268,547	288,539	288,539	93%	263,847	262,321
5345 - Teachers - The Arts	185,225	203,549	203,549	91%	196,790	178,023
5350 - Teachers - SPED	271,691	296,913	346,284	92%	340,069	306,487

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<b>GAAP Adjustments, net</b>	(103,294)	(64,455)	384,139		248,015	331,295
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<b>Enrollment</b>	<b>442.66</b>	<b>442.00</b>	<b>445.00</b>	<b>100%</b>	<b>445.12</b>	<b>449.08</b>
5355 - Teachers - Law	82,689	93,214	93,214	89%	90,499	85,305
5365 - Teachers - SAT/Freshman Seminar	66,150	73,474	73,474	90%	71,334	80,286
5370 - Teachers - Substitute	126,066	142,881	61,994	88%	49,694	4,473
5375 - Teachers - Intervention	-	-	-		(2,500)	111,721
<b>Total Instructional Staff</b>	<b>3,358,490</b>	<b>3,713,352</b>	<b>3,709,554</b>	<b>90%</b>	<b>3,332,608</b>	<b>3,226,216</b>
<b>Incentives and Special Programs:</b>						
5410 - Stipends	8,448	9,500	25,000	89%	13,595	67,409
5411 - Department Chairs/Leads	12,678	15,000	25,000	85%	35,516	-
5412 - News Literacy Course	-	-	-		20,020	-
5413 - Athletic Director/Coaches	93,272	97,500	50,000	96%	97,992	-
5414 - After School Clubs	36,679	40,000	35,000	92%	76,910	-
5415 - Extra Classes/Lunch Duties	20,487	25,000	30,000	82%	84,979	-
5416 - Other Incentives	14,512	16,500	25,000	88%	36,542	-
5420 - Summer Bridge Program	22,474	22,474	30,000	100%	17,905	3,000
5425 - Summer School	132,825	132,825	140,000	100%	190,176	106,522
5430 - Saturday Academy Regents Prep	13,419	15,000	26,000	89%	9,097	8,778
5440 - Bonus	186,000	186,000	163,500	100%	35,000	21,000
<b>Total Incentives and Special Programs</b>	<b>540,793</b>	<b>559,799</b>	<b>549,500</b>	<b>97%</b>	<b>617,732</b>	<b>206,709</b>
<b>Total Salaries and Wages</b>	<b>6,138,874</b>	<b>6,714,027</b>	<b>6,737,861</b>	<b>91%</b>	<b>6,431,534</b>	<b>5,199,836</b>
<b><u>Payroll Taxes and Fringe Benefits</u></b>						
<b>Payroll Taxes:</b>						
5510 - Employer FICA (SS and Medicare)	486,381	513,623	486,431	95%	453,935	391,224
5505 - Unemployment Insurance	39,334	48,440	73,440	81%	47,579	50,150
5530 - Disability Insurance	(6,533)	2,500	2,500	-261%	6,597	16,597
5610 - Workers Compensation Insurance	50,011	52,500	45,000	95%	46,386	63,833
5515 - MCTMT Tax	-	-	1,000		-	1,084
5501 - FUTA	-	-	-		1,796	48
<b>Total Payroll Taxes</b>	<b>569,193</b>	<b>617,063</b>	<b>608,371</b>	<b>92%</b>	<b>556,294</b>	<b>522,936</b>
<b>Fringe Benefits:</b>						
5601 - Health Insurance (Medical, Dental and Vision)	866,807	973,927	1,083,560	89%	932,286	838,580
5702 - Employer Retirement Plan Match	173,725	186,234	171,234	93%	114,819	54,162
5615 - STD, LTD and Life Insurance	37,282	50,000	40,000	75%	29,921	24,470

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<b>Total Expenses</b>	11,478,963	12,670,200	12,620,495	91%	12,204,202	10,176,031
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<b>Enrollment</b>	<b>442.66</b>	<b>442.00</b>	<b>445.00</b>	<b>100%</b>	<b>445.12</b>	<b>449.08</b>
5630 - HRA	1,650	2,000		83%	1,245	645
<b>Total Fringe Benefits</b>	<b>1,079,463</b>	<b>1,212,161</b>	<b>1,294,794</b>	<b>89%</b>	<b>1,078,270</b>	<b>917,857</b>
<b>Total Payroll Taxes and Fringe Benefits</b>	<b>1,648,657</b>	<b>1,829,224</b>	<b>1,903,165</b>	<b>90%</b>	<b>1,634,564</b>	<b>1,440,792</b>
<b>Total Compensation (Salaries, Wages, Taxes and Benefits)</b>	<b>7,787,531</b>	<b>8,543,251</b>	<b>8,641,026</b>	<b>91%</b>	<b>8,066,098</b>	<b>6,640,629</b>
<b>Other Than Personnel Expenses</b>						
<b>Professional Services:</b>						
6301 - Accounting and Bookkeeping	101,309	110,396	120,000	92%	134,445	117,123
6301 - Audit		30,500	20,000	0%		
6321 - Legal	51,706	60,000	20,000	86%	6,189	13,760
5701 - Benefits Administrators and Consultants	6,430	7,500	12,500	86%	8,493	5,748
6305 - Payroll	13,891	15,000	15,000	93%	12,616	12,498
6330 - Fundraising and Grant Writing	-	-	9,000		-	-
6390 - Startup Consulting	-				-	-
6380 - Other Professional Services	113,509	121,000	34,000	94%	212,028	20,090
<b>Total Professional Services</b>	<b>286,844</b>	<b>344,396</b>	<b>230,500</b>	<b>83%</b>	<b>373,771</b>	<b>169,219</b>
<b>Academic Consultants and Services:</b>						
6310 - Educational Partner Organizations	102,300	103,000	103,000	99%	105,800	99,350
6370 - Culture Consultants	-	-	-		-	-
6395 - Science Consulting Services	-	1,000	10,000	0%	-	-
6350 - Substitute Services	-	1,000	8,000	0%	11,565	7,198
<b>Total Academic Consultants and Services</b>	<b>102,300</b>	<b>105,000</b>	<b>121,000</b>	<b>97%</b>	<b>117,365</b>	<b>106,548</b>
<b>Curriculum and Classroom:</b>						
7101 - Classroom Supplies	9,074	10,500	45,000	86%	59,243	16,910
7105 - Classroom Furniture and Equipment (Non-Asset)	1,058	2,000	1,000	53%	-	137
7115 - ELA Supplies & Materials	1,081	2,500	5,000	43%	4,849	2,933
7117 - Subscriptions/Dues	9,276	10,000	25,000	93%	9,402	20,774
7120 - Math Supplies & Materials	-	1,000	5,000	0%	923	-
7125 - Social Studies Supplies & Materials	207	2,000	2,000	10%	-	-
7130 - Science Supplies & Materials	11,978	15,000	2,000	80%	1,346	150
7135 - Foreign Language Supplies & Materials	346	1,000	2,500	35%	1,533	1,650
7136 - Art Supplies & Materials	55,992	60,000	35,000	93%	46,578	-

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7140 - College Advisement Supplies & Materials	9,581	11,029	18,529	87%	140	1,592
7145 - Phys Ed Supplies & Materials	8,271	10,000	12,000	83%	11,666	-
7150 - Special Education Supplies & Materials		1,000	1,000	0%		
7155 - Saturday Academy Regents Prep Supplies		1,000	5,000	0%		
7160 - Assessment Supplies and Materials	7,846	9,000	4,000	87%		
7165 - Field Trips	37,571	41,000	18,500	92%	17,857	-
7166 - Student Transportation	1,150	1,500	10,000	77%	3,500	-
7170 - Extracurricular Activities	25,225	35,000	50,000	72%	23,594	2,961
7175 - Enrichment Programs	-	-	-		-	-
7176 - Intensive Programming		1,000	25,000	0%		
7177 - Summer Bridge	-	1,000	20,000	0%	11,405	10,340
7180 - Student Rewards	7,867	10,000	10,000	79%	7,875	4,016
7181 - Senior Activities Supplies & Materials	122,409	125,000	50,000	98%	123,506	53,134
7185 - Scholarship/Uniforms	7,143	10,000	20,000	71%	932	3,234
7190 - Parent Programs	2,974	3,500	2,500	85%	-	1,625
7195 - NYSTL Expense	-	39,000	39,000	0%	-	-
<b>Total Curriculum and Classroom</b>	<b>319,048</b>	<b>403,029</b>	<b>408,029</b>	<b>79%</b>	<b>324,348</b>	<b>119,455</b>
<b>Recruitment and Development:</b>						
6520 - Staff Recruitment	37,040	40,000	38,370	93%	38,485	14,301
6502 - Student Recruitment	30,205	32,500	30,000	93%	39,106	5,200
6401 - Instructional Staff Professional Development	197,188	200,000	65,616	99%	106,893	221,994
6410 - Non-Instructional Staff Professional Development	1,009	2,000	10,000	50%	5,816	856
6420 - Board Development	9,933	15,000	15,000	66%	12,188	1,314
<b>Total Recruitment and Development</b>	<b>275,374</b>	<b>289,500</b>	<b>158,986</b>	<b>95%</b>	<b>202,487</b>	<b>243,665</b>
<b>General Administrative Expenses:</b>						
6101 - Office Supplies	72,081	77,500	70,000	93%	81,777	27,104
8201 - Telephone and Fax	28,573	30,000	35,000	95%	18,101	12,263
6102 - Copy Paper	-	-	-		-	-
6105 - Furniture and Equipment (Non-Capitalized)	6,545	7,500	10,000	87%	7,585	6,699
6110 - Postage	8,478	10,600	15,600	80%	13,062	10,104
6115 - Copy Machine Lease	19,579	20,000	20,000	98%	21,149	16,434
6125 - Staff Transportation	28,098	30,000	15,000	94%	24,141	(265)
6130 - Team Building / Staff Appreciation	31,583	40,000	60,000	79%	53,850	41,920

# Charter High School for Law and Social Justice

## Detailed Statements of Revenue, Support and Expenses

Current Fiscal Year-to-Date Compared to Projection  
with Year End June 30, 2022 and 2021 Details

	Current Fiscal Year 2022-23 [unaudited]				June 30	
	Actuals	Full Year	Full Year	YTD as a %	[audited]	[audited]
	As of 5/31/23	Projection	Budget	of Projection (YTD=92%)	2022	2021
<b>Total Revenue and Support</b>	\$ 11,619,534	\$ 12,676,162	\$ 12,315,455	94%	\$ 11,879,151	\$ 11,699,790
<b>Total Expenses</b>	11,478,963	12,670,200	12,620,495	91%	12,204,202	10,176,031
<i>Excess/(Deficit) of Revenue and Support over Expenses before GAAP Adjustments</i>	<i>\$ 140,571</i>	<i>\$ 5,962</i>	<i>\$ (305,040)</i>	<i>-46%</i>	<i>(325,051)</i>	<i>1,523,759</i>
<b>GAAP Adjustments, net</b>	<b>(103,294)</b>	<b>(64,455)</b>	<b>384,139</b>		<b>248,015</b>	<b>331,295</b>
<i>Excess/(Deficit) of Revenue and Support over Expenses after GAAP Adjustments</i>	<i>\$ 37,277</i>	<i>\$ (58,493)</i>	<i>\$ 79,099</i>	<i>47%</i>	<i>\$ (77,035)</i>	<i>\$ 1,855,054</i>
<b>Enrollment</b>	<b>442.66</b>	<b>442.00</b>	<b>445.00</b>	<b>100%</b>	<b>445.12</b>	<b>449.08</b>
6140 - Due and Subscriptions	36,859	45,000	65,000	82%	52,305	32,759
6150 - Student Meals	-	-	1,000	-	491	-
6160 - Offsite Storage Facility Rental	1,925	3,000	3,000	64%	3,176	2,889
6601 -Fundraising	-	-	-	-	-	-
6170 - COVID-9 Supplies and Materials	1,799	2,377	40,000	76%	41,921	2,308
<b>Total General Administrative Expenses</b>	<b>235,521</b>	<b>265,977</b>	<b>334,600</b>	<b>89%</b>	<b>317,558</b>	<b>152,215</b>
<b>General Insurance:</b>						
6201 - General Insurance	87,082	95,000	95,000	92%	83,314	69,847
<b>Total General Insurance</b>	<b>87,082</b>	<b>95,000</b>	<b>95,000</b>	<b>92%</b>	<b>83,314</b>	<b>69,847</b>
<b>Technology:</b>						
8205 - Internet Connectivity Expense	43,356	50,000	60,000	87%	89,522	66,533
8210 - Network Maintenance/Tech Support Services	51,041	67,693	14,000	75%	97,828	108,903
8215 - Database Services	52,020	53,000	48,000	98%	69,967	50,539
8220 - Website Consultants/Expenses	705	1,000	2,000	71%	510	510
8225 - Technology Equipment & Supplies	1,045	1,500	20,500	70%	2,895	43,860
8230 - Software Subscription	5,598	7,500	6,500	75%	17,877	5,970
8250 - Other Maintenance/Repairs	-	-	5,000	-	-	-
8260 - Accounting Software Subscription	3,126	5,000	7,000	63%	4,079	4,345
8200 - Technology/Communication Expens - Other	-	-	30,000	-	-	-
<b>Total Technology</b>	<b>156,892</b>	<b>185,693</b>	<b>193,000</b>	<b>84%</b>	<b>282,678</b>	<b>280,659</b>
<b>Occupancy:</b>						
8101 - DOE Lease Payments	1,882,939	2,054,115	2,054,115	92%	2,042,655	1,915,869
8102 - Deferred Rent	150,460	164,139	164,139	92%	175,599	302,385
8103 - Rent In-Kind	-	-	-	-	-	-
8120 - Janitorial	-	-	-	-	-	-
8140 - Repairs & Maintenance	-	-	-	-	-	-
<b>Total Occupancy</b>	<b>2,033,399</b>	<b>2,218,254</b>	<b>2,218,254</b>	<b>92%</b>	<b>2,218,254</b>	<b>2,218,253</b>
<b>Other:</b>						
8801 - Bank Fees and Charges	131	100	100	131%	167	(1,635)
8810 - Taxes and Fees	-	-	-	-	-	(961)
9100 - Bad Debt	-	-	-	-	12,433	-
8830 - Loss on Disposal of Assets	-	-	-	-	-	-

# Charter High School for Law and Social Justice

## Detailed Statements of Revenue, Support and Expenses

Current Fiscal Year-to-Date Compared to Projection  
with Year End June 30, 2022 and 2021 Details

	Current Fiscal Year 2022-23 [unaudited]				June 30	
	Actuals	Full Year	Full Year	YTD as a %	[audited]	[audited]
	As of 5/31/23	Projection	Budget	of Projection (YTD=92%)	2022	2021
Total Revenue and Support	\$ 11,619,534	\$ 12,676,162	\$ 12,315,455	94%	\$ 11,879,151	\$ 11,699,790
Total Expenses	11,478,963	12,670,200	12,620,495	91%	12,204,202	10,176,031
Excess/(Deficit) of Revenue and Support over Expenses <u>before</u> GAAP Adjustments	\$ 140,571	\$ 5,962	\$ (305,040)	-46%	(325,051)	1,523,759
GAAP Adjustments, net	(103,294)	(64,455)	384,139		248,015	331,295
Excess/(Deficit) of Revenue and Support over Expenses <u>after</u> GAAP Adjustments	\$ 37,277	\$ (58,493)	\$ 79,099	47%	\$ (77,035)	\$ 1,855,054
Enrollment	442.66	442.00	445.00	100%	445.12	449.08
Total Other	131	100	100	131%	12,599	(2,597)
Depreciation	194,840	220,000	220,000	89%	205,731	178,137
TOTAL EXPENSES	11,478,963	12,670,200	12,620,495	91%	12,204,202	10,176,031
Excess/(Deficit) of Revenue and Support over Expenses - BUDGET Basis	\$ 140,571	\$ 5,962	\$ (305,040)	2358%	\$ (325,051)	\$ 1,523,759
GAAP Adjustments						
Add:						
Depreciation	194,840	220,000	220,000	89%	205,731	178,137
Deferred Rent	150,460	164,139	164,139	92%	175,599	302,385
Less:						
Security Deposit - Middle School	400,000	400,000				
Capital Expenditures	48,594	48,594		100%	133,314	149,227
Capital Expenditures - in-kind	72,400	72,400				
Total GAAP Adjustments	(103,294)	(64,455)	384,139	160%	248,015	331,295
Excess/(Deficit) of Revenue and Support over Expenses - OPERATING Basis	\$ 37,277	\$ (58,493)	\$ 79,099	-64%	\$ (77,035)	\$ 1,855,054

# Charter High School for Law and Social Justice

Statement of Cashflow from June 1, 2023 - Aug 31, 2023

	<u>Jun-23</u>	<u>Jul-23</u>	<u>Aug-23</u>
Cash Balance (Unrestricted) @ 05/31/2023	4,304,216	3,151,786	3,866,558
NYC public school district		1,867,201	1,867,201
Federal Title Grants			338,305
<b>TOTAL CASH AVAILABLE</b>	<b>4,304,216</b>	<b>5,018,988</b>	<b>6,072,064</b>
<b>COMPENSATION EXPENSE</b>			
Personel Cost (Gross Salaries)	575,153	575,153	575,153
Payroll Taxes and Fringe	180,567	180,567	180,567
<b>TOTAL COMPENSATION EXPENSE</b>	<b>755,720</b>	<b>755,720</b>	<b>755,720</b>
<b>Other Than Personnel Costs - Ongoing</b>			
Professional Services	60,252	60,252	60,252
Curriculum and Classroom	83,981	83,981	83,981
Recruitment and Development	14,126	14,126	14,126
General Administrative Expenses	30,456	30,456	30,456
General Insurance	7,918	7,918	7,918
Technology	28,801	28,801	28,801
Occupancy	171,176	171,176	171,176
Current Accounts Payable	7,646		
<b>Total Other Than Personnel Costs - Ongoing</b>	<b>396,709</b>	<b>396,709</b>	<b>396,709</b>
<b>TOTAL CASH OUTFLOWS</b>	<b>1,152,430</b>	<b>1,152,430</b>	<b>1,152,430</b>
<b>TOTAL OPERATING CASH BALANCE - PROJECTED</b>	<b>3,151,786</b>	<b>3,866,558</b>	<b>4,919,635</b>
Days of cash on hand	93.63	114.87	146.15



## **OPERATING BUDGET**

SCHOOL YEAR 2023-24





# Charter High School for Law and Soc

Annual Operating Budget - Summary

School Year 2023-24

SY2022-23		
	<u>Budget</u>	<u>Forecast</u>
Total Operating Revenue	\$ 12,315,455	\$ 12,342,242
Total Operating Expenses	12,620,495	12,643,219
<b>Net Operating Position (Accrual Basis)</b>	<b>\$ (305,040)</b>	<b>\$ (300,977)</b>
<b>Cash Adjustments</b>	<b>(384,139)</b>	<b>(335,545)</b>
<b>Adjusted Net Operating Position (Cash Basis)</b>	<b>\$ 79,099</b>	<b>\$ 34,568</b>
<b>Support and Revenue</b>		
<b>Government Support</b>		
4100 · Tuition Revenue	\$ 9,045,029	\$ 9,041,914
4150 · State & City Government Grants	2,093,115	2,093,115
4200 · Federal Grants	1,058,570	1,084,713
	<b>12,196,714</b>	<b>12,219,742</b>
<b>Non-Government Support and Other Revenue</b>		
4300 · Contributions & Donations	118,741	50,000
<b>Other Sources of Rev. &amp; Support</b>		
4620 · Employee Retention Credit (ERTC)	-	72,500
	<b>118,741</b>	<b>122,500</b>
<b>Total Support Revenue</b>	<b>\$ 12,315,455</b>	<b>\$ 12,342,242</b>
<b>Expenses</b>		
<b>Personnel Costs</b>		
5100 · Administrative Staff	715,088	714,090
5200 · Non-Instructional Staff	1,763,719	1,710,123
5300 · Instructional Staff	3,709,554	3,713,352
5400 · Incentives	549,500	581,028
	<b>6,737,861</b>	<b>6,718,593</b>
<b>Payroll Taxes and Fringe Benefits</b>		
5500 · Payroll Taxes	608,371	634,912
5600 · Employee Benefits	1,123,560	1,025,927
5700 · Retirement & Pension	171,234	171,234
	<b>1,903,165</b>	<b>1,832,073</b>
<b>7100 · Curriculum and Classroom</b>	<b>408,029</b>	<b>395,529</b>
<b>Other Than Personnel Services (OTPS)</b>		
6100 · General/Administrative	299,600	243,477
6200 · General Insurance	95,000	95,000
6300 · Professional Services	351,500	445,000
6400 · Professional Development	90,616	165,000
6500 · Recruitment	68,370	60,000
6600 · Fundraising Expenses	-	-
8100 · Facility Operations & Maintenance	2,218,254	2,218,254

8200 · Technology/Communication Expens  
8800 · Other Expenses  
8900 · Depreciation Expense & Amortiza

228,000	250,193
100	100
220,000	220,000
3,571,440	3,697,024
12,620,495	12,643,219
\$ (305,040)	\$ (300,977)

**Total Expenses**

**Excess/(Deficit) of Revenue over Expenses**

ial Justice

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SY 2023-24 Budget	Changes	
	From SY23 Budget	From SY23 Forecast
\$ 12,660,741	\$ 345,286	\$ 318,499
12,514,534	(105,961)	(128,684)
\$ 146,207	\$ 451,247	\$ 447,183
(382,446)	1,693	1,693
\$ 528,652	\$ 449,553	\$ 445,490
\$ 9,268,861	\$ 223,832	\$ 226,947
2,104,808	11,693	11,693
1,008,972	(49,598)	(75,741)
12,382,641	185,927	162,899
-	(118,741)	(50,000)
278,100	278,100	205,600
278,100		
\$ 12,660,741	185,927	162,899
784,968	69,880	70,879
1,764,902	1,183	54,779
3,704,517	(5,037)	(8,835)
356,000	(193,500)	(225,028)
6,610,387	(127,474)	(108,206)
599,996	(8,375)	(34,916)
1,133,092	9,532	107,165
206,341	35,107	35,107
1,939,429	36,264	107,356
408,605	576	13,076
262,551	(37,049)	19,074
97,850	2,850	2,850
318,510	(32,990)	(126,490)
99,950	9,334	(65,050)
71,200	2,830	11,200
-	-	-
2,218,254	(0)	(0)

257,699	29,699	7,506
100	-	-
230,000	10,000	10,000
3,556,114	(15,326)	(140,910)
12,514,534	(105,961)	(128,684)
\$ 146,207	291,888	291,583

# Charter High School for Law and Social Justice

Annual Operating Budget - Details

School Year 2023-24

	<b>SY202</b>
	<b>Budget</b>
Total Operating Revenue	\$ 12,315,455
Total Operating Expenses	12,620,495
<b>Net Operating Position (Accrual Basis)</b>	\$ (305,040)
<b>Cash Adjustments</b>	\$ (384,139)
<b>Adjusted Net Operating Position (Cash Basis)</b>	\$ 79,099
<b>Income</b>	
<b>4100 · Tuition Revenue</b>	
4101 · Per Pupil General Education	7,846,685
4102 · Per Pupil Special Education	1,198,344
4100 · Tuition Revenue - Other	
<b>Total 4100 · Tuition Revenue</b>	<b>9,045,029</b>
<b>4150 · State &amp; City Government Grants</b>	
4152 · NYC DOE Rental Assistance	2,054,115
4160 · NYSTL - Textbook Materials	39,000
4150 · State & City Government Grants - Other	
<b>Total 4150 · State &amp; City Government Grants</b>	<b>2,093,115</b>
<b>4200 · Federal Grants</b>	
4201 · Title I	242,000
4202 · Title IIA	33,000
4203 · Title IV	16,000
4215 · Cares Act Grant	647,570
4220 · E-Rate	45,000
4230 · IDEA Special Needs	75,000
4200 · Federal Grants - Other	
<b>Total 4200 · Federal Grants</b>	<b>1,058,570</b>
<b>4300 · Contributions &amp; Donations</b>	
4301 · Restricted Contributions	
4305 · Unrestricted Contributions	118,741
4300 · Contributions & Donations - Other	
<b>Total 4300 · Contributions &amp; Donations</b>	<b>118,741</b>
<b>4600 · Other Sources of Rev. &amp; Support</b>	
4601 · Interest & Dividend Income	-
4602 · Donated Goods and Services	-
4600 · Other Sources of Rev. & Support - Other	
<b>Total 4600 · Other Sources of Rev. &amp; Support</b>	<b>-</b>
<b>Total Income</b>	<b>12,315,455</b>
<b>Cost of Goods Sold</b>	
<b>50000 · Cost of Goods Sold</b>	
<b>Total COGS</b>	<b>-</b>
<b>Gross Profit</b>	<b>12,315,455</b>
<b>Expense</b>	
<b>5000 · Personnel Service Cost</b>	

**5100 · Administrative Staff**

5102 · Office Manager	
5105 · Executive Director	239,763
5110 · Director of Operations	27,850
5120 · Operations Staff	76,461
5125 · Parent Coordinator	55,834
5130 · Director of Finance	103,000
5132 · Director of HR	103,000
5135 · Director of IT	109,180
5100 · Administrative Staff - Other	

**Total 5100 · Administrative Staff****715,088****5200 · Non-Instructional Staff**

5201 · Principal	190,550
5210 · Assistant Principal	598,596
5212 · Director of SPED	113,000
5220 · Guidance Counselor	361,971
5230 · Director of College	113,000
5245 · Associate Dean	386,602
5200 · Non-Instructional Staff - Other	

**Total 5200 · Non-Instructional Staff****1,763,719****5300 · Instructional Staff**

5310 · Teachers - ELA	652,640
5315 · Teachers - Math	657,765
5320 · Teachers - Social Studies	553,599
5325 · Teachers - Science	605,201
5330 · Foreign Languages	173,295
5335 · Teachers - Physical Education	288,539
5345 · Teachers - The Arts	203,549
5350 · Teachers - SPED	346,284
5355 · Teachers - Law	93,214
5365 · Teachers - SAT/Freshman Seminar	73,474
5370 · Teachers - Substitute	61,994
5300 · Instructional Staff - Other	

**Total 5300 · Instructional Staff****3,709,554****5400 · Incentives**

5410 · Stipends	25,000
5411 · Department Chairs/Leads	25,000
5413 · Athletic Director/Coaches	50,000
5414 · After School Clubs	35,000
5415 · Extra Classes/Lunch Duties	30,000
5416 · Other Incentives	25,000
5420 · Summer Bridge Program	30,000
5425 · Summer School	140,000
5430 · Saturday Academy Regents Prep	26,000
5440 · Bonus	163,500
5400 · Incentives - Other	

**Total 5400 · Incentives****549,500****5500 · Payroll Taxes**

5501 · FUTA	-
5505 · NY State Unemployment Insurance	73,440
5510 · Social Security - ER	392,301
5512 · Medicare - ER	94,130
5515 · MCTMT Taxes	1,000
5530 · NY Disability	2,500
5610 · Worker's Compensation Expense	45,000
5500 · Payroll Taxes - Other	
<b>Total 5500 · Payroll Taxes</b>	<b>608,371</b>
<b>5600 · Employee Benefits</b>	
5601 · Medical, Dental & Vision Insurance	1,083,560
5615 · STD, LTD, Life Insur. & NYS Dis	40,000
5630 · HRA	
5600 · Employee Benefits - Other	
<b>Total 5600 · Employee Benefits</b>	<b>1,123,560</b>
<b>5700 · Retirement &amp; Pension</b>	
5701 · 401(k)/403(b) Management Fee	12,500
5702 · ER Retirement Matching	171,234
5700 · Retirement & Pension - Other	
<b>Total 5700 · Retirement &amp; Pension</b>	<b>183,734</b>
<b>5000 · Personnel Service Cost - Other</b>	
<b>Total 5000 · Personnel Service Cost</b>	<b>8,653,526</b>
<b>6000 · School Operations</b>	
<b>6100 · General/Administrative</b>	
6101 · Office Supplies	70,000
6105 · Furniture (Non-Capitalized)	10,000
6110 · Postage	15,600
6115 · Copy Machine Lease	20,000
6125 · Staff Transportation	15,000
6130 · Team Building/Staff Appreciation	60,000
6140 · Dues and Subscriptions	65,000
6150 · Student Meals	1,000
6160 · Offsite Storage Facility Rental	3,000
6170 · COVID-19 Supplies and Materials	40,000
6100 · General/Administrative - Other	
<b>Total 6100 · General/Administrative</b>	<b>299,600</b>
<b>6200 · General Insurance</b>	
6201 · General Liability	95,000
6200 · General Insurance - Other	
<b>Total 6200 · General Insurance</b>	<b>95,000</b>
<b>6300 · Professional Services</b>	
6301 · Accounting/Audit	140,000
6305 · Payroll Services	15,000
6310 · Educational Partner Organization	103,000
6321 · Legal Services	20,000
6330 · Grant Writing	9,000
6350 · Substitute Services	8,000
6380 · Other Professional Services	34,000
6395 · Science Consulting Services	10,000
6300 · Professional Services - Other	
<b>Total 6300 · Professional Services</b>	<b>339,000</b>
<b>6400 · Professional Development</b>	



6401 · Instructional Staff Development	65,616
6410 · Non Instructional Staff Develop	10,000
6420 · Board Development	15,000
6400 · Professional Development - Other	
<b>Total 6400 · Professional Development</b>	<b>90,616</b>
<b>6500 · Recruitment</b>	
6502 · Student Recruitment	30,000
6520 · Staff Recruitment	38,370
6500 · Recruitment - Other	
<b>Total 6500 · Recruitment</b>	<b>68,370</b>
<b>6600 · Fundraising Expenses</b>	
6601 · General Fundraising Expenses	
6600 · Fundraising Expenses - Other	
<b>Total 6600 · Fundraising Expenses</b>	<b>-</b>
<b>6000 · School Operations - Other</b>	
<b>Total 6000 · School Operations</b>	<b>892,586</b>
<b>7000 · Student Services</b>	
<b>7100 · Curriculum and Classroom</b>	
7101 · Classroom Supplies	45,000
7105 · Classroom Furniture (Non-Asset)	1,000
7115 · ELA Supplies & Materials	5,000
7117 · Subscriptions/Dues	25,000
7120 · Math Supplies & Materials	5,000
7125 · Social Studies Supplies & Mater	2,000
7130 · Science Supplies & Materials	2,000
7135 · Foreign Language Supplies & Mat	2,500
7136 · Art Supplies & Materials	35,000
7140 · College Advisement Supplies & M	18,529
7145 · Phys Ed Supplies & Materials	12,000
7150 · Special Education Supplies & Ma	1,000
7155 · Saturday Academy Regents Prep S	5,000
7160 · Assessment Supplies and Materia	4,000
7165 · Field Trips	18,500
7166 · Student Transportation	10,000
7170 · Extracurricular Activities	50,000
7176 · Intensive Programming	25,000
7177 · Summer Bridge	20,000
7180 · Student Rewards	10,000
7181 · Senior Activities Supplies & Ma	50,000
7185 · Scholarship/Uniforms	20,000
7190 · Parent Programs	2,500
7195 · NYSTL Expense	39,000
7100 · Curriculum and Classroom - Other	
<b>Total 7100 · Curriculum and Classroom</b>	<b>408,029</b>
<b>7000 · Student Services - Other</b>	
<b>Total 7000 · Student Services</b>	<b>408,029</b>
<b>8000 · Facility Operations &amp; Maint.</b>	
<b>8100 · Facility Operations &amp; Maintenan</b>	
8101 · DOE Lease Payments	2,054,115
8102 · Deferred Rent	164,139
8100 · Facility Operations & Maintenan - Other	
<b>Total 8100 · Facility Operations &amp; Maintenan</b>	<b>2,218,254</b>

<b>8200 · Technology/Communication Expens</b>	
8201 · Telephone and Fax	35,000
8205 · Internet Connectivity Expense	60,000
8210 · Network Maintenance/Tech Suppor	14,000
8215 · Database Services	48,000
8220 · Website Consultants/Expenses	2,000
8225 · Technology Equipment & Supplies	20,500
8230 · Software Subscription	6,500
8250 · Other Maintenance/Repairs	5,000
8260 · Accounting Software Subscriptio	7,000
8200 · Technology/Communication Expens - Other	30,000
<b>Total 8200 · Technology/Communication Expens</b>	<b>228,000</b>
<b>8800 · Other Expenses</b>	
8801 · Bank Service Charges	100
8800 · Other Expenses - Other	
<b>Total 8800 · Other Expenses</b>	<b>100</b>
<b>8900 · Depreciation Expense &amp; Amortiza</b>	
8901 · Depreciation Expense	220,000
8910 · Amortization Expense	
8900 · Depreciation Expense & Amortiza - Other	
<b>Total 8900 · Depreciation Expense &amp; Amortiza</b>	<b>220,000</b>
<b>8000 · Facility Operations &amp; Maint. - Other</b>	
<b>Total 8000 · Facility Operations &amp; Maint.</b>	<b>2,666,354</b>
<b>Total Expense</b>	<b>12,620,495</b>
<b>Net Income</b>	<b>(305,040)</b>

2-23	SY 2023-24	Changes	
Forecast	Budget	From SY22 Budget	From SY22 Forecast
\$ 12,342,242	\$ 12,660,741	\$ 345,286	\$ 318,499
12,643,219	12,514,534	(105,961)	(128,684)
\$ (300,977)	\$ 146,207	\$ 451,247	\$ 447,183
\$ (335,545)	\$ (382,446)	1,693	1,693
\$ 34,568	\$ 528,652	\$ 449,553	\$ 445,490
7,843,570	8,105,153	258,468	261,583
1,198,344	1,163,708	(34,636)	(34,636)
		-	-
9,041,914	9,268,861	223,832	226,947
2,054,115	2,065,808	11,693	11,693
39,000	39,000	-	-
		-	-
2,093,115	2,104,808	11,693	11,693
242,000	270,000	28,000	28,000
31,169	32,000	(1,000)	831
18,023	18,000	2,000	(23)
654,264	549,972	(97,598)	(104,292)
45,000	45,000	-	-
94,257	94,000	19,000	(257)
		-	-
1,084,713	1,008,972	(49,598)	(75,741)
	-	-	-
50,000	-	(118,741)	(50,000)
		-	-
50,000	-	(118,741)	(50,000)
100	100	100	-
72,400	-	-	(72,400)
	278,000	278,000	278,000
72,500	278,100	278,100	205,600
12,342,242	12,660,741	345,286	318,499
-	-	-	-
12,342,242	12,660,741	345,286	318,499

239,763	246,956	7,193	7,193
27,850	28,890	1,040	1,040
117,423	134,240	57,779	16,817
55,834	50,247	(5,587)	(5,587)
103,000	106,090	3,090	3,090
61,040	106,090	3,090	45,050
109,180	112,455	3,275	3,275
	-	-	-
<b>714,090</b>	<b>784,968</b>	<b>69,880</b>	<b>70,879</b>
190,550	366,767	176,217	176,217
598,596	467,901	(130,695)	(130,695)
113,000	116,390	3,390	3,390
361,971	372,828	10,857	10,857
113,000	116,390	3,390	3,390
333,006	324,626	(61,976)	(8,380)
	-	-	-
<b>1,710,123</b>	<b>1,764,902</b>	<b>1,183</b>	<b>54,779</b>
652,640	712,285	59,645	59,645
613,126	625,127	(32,638)	12,001
482,245	496,857	(56,742)	14,612
693,476	498,648	(106,553)	(194,828)
173,295	178,495	5,200	5,200
288,539	315,619	27,080	27,080
203,549	205,945	2,396	2,396
296,913	352,685	6,401	55,772
93,214	96,011	2,797	2,797
73,474	75,678	2,204	2,204
142,881	147,167	85,173	4,286
	-	-	-
<b>3,713,352</b>	<b>3,704,517</b>	<b>(5,037)</b>	<b>(8,835)</b>
25,000	25,000	-	-
25,000	25,000	-	-
80,000	80,000	30,000	-
35,000	35,000	-	-
30,000	30,000	-	-
25,000	25,000	-	-
16,203	20,000	(10,000)	3,797
132,825	90,000	(50,000)	(42,825)
26,000	26,000	-	-
186,000	-	(163,500)	(186,000)
<b>581,028</b>	<b>356,000</b>	<b>(193,500)</b>	<b>(225,028)</b>

-		-	-
73,440	71,280	(2,160)	(2,160)
416,318	387,456	(4,845)	(28,862)
97,655	92,760	(1,370)	(4,894)
-	1,000	-	1,000
2,500	2,500	-	-
45,000	45,000	-	-
-		-	-
<b>634,912</b>	<b>599,996</b>	<b>(8,375)</b>	<b>(34,916)</b>
973,927	1,081,092	(2,468)	107,165
50,000	50,000	10,000	-
2,000	2,000	2,000	-
-		-	-
<b>1,025,927</b>	<b>1,133,092</b>	<b>9,532</b>	<b>107,165</b>
10,000	15,000	2,500	5,000
171,234	206,341	35,107	35,107
-		-	-
<b>181,234</b>	<b>221,341</b>	<b>37,607</b>	<b>40,107</b>
<b>8,560,666</b>	<b>8,564,816</b>	<b>(88,710)</b>	<b>4,150</b>
70,000	72,100	2,100	2,100
10,000	10,300	300	300
15,600	16,068	468	468
20,000	20,600	600	600
20,000	31,200	16,200	11,200
40,000	41,200	(18,800)	1,200
55,000	56,650	(8,350)	1,650
1,000	1,030	30	30
3,000	4,260	1,260	1,260
8,877	9,143	(30,857)	266
-		-	-
<b>243,477</b>	<b>262,551</b>	<b>(37,049)</b>	<b>19,074</b>
95,000	97,850	2,850	2,850
-		-	-
<b>95,000</b>	<b>97,850</b>	<b>2,850</b>	<b>2,850</b>
140,000	144,200	4,200	4,200
15,000	15,450	450	450
103,000	-	(103,000)	(103,000)
35,000	36,050	16,050	1,050
9,000	9,270	270	270
8,000	8,240	240	240
115,000	80,000	46,000	(35,000)
10,000	10,300	300	300
-		-	-
<b>435,000</b>	<b>303,510</b>	<b>(35,490)</b>	<b>(131,490)</b>

145,000	79,350	13,734	(65,650)
5,000	5,150	(4,850)	150
15,000	15,450	450	450
		-	-
<b>165,000</b>	<b>99,950</b>	<b>9,334</b>	<b>(65,050)</b>
20,000	30,000	-	10,000
40,000	41,200	2,830	1,200
		-	-
<b>60,000</b>	<b>71,200</b>	<b>2,830</b>	<b>11,200</b>
		-	-
		-	-
-	-	-	-
<b>998,477</b>	<b>835,061</b>	<b>(57,525)</b>	<b>(163,416)</b>
25,000	25,750	(19,250)	750
2,000	2,060	1,060	60
5,000	5,150	150	150
15,000	15,450	(9,550)	450
5,000	5,150	150	150
2,000	2,060	60	60
15,000	15,450	13,450	450
2,500	2,575	75	75
45,000	46,350	11,350	1,350
18,529	19,085	556	556
8,000	8,240	(3,760)	240
1,000	1,030	30	30
5,000	5,150	150	150
4,000	6,500	2,500	2,500
18,500	19,055	555	555
5,000	5,150	(4,850)	150
50,000	51,500	1,500	1,500
25,000	25,750	750	750
20,000	20,600	600	600
10,000	10,300	300	300
50,000	51,500	1,500	1,500
20,000	20,600	600	600
5,000	5,150	2,650	150
39,000	39,000	-	-
		-	-
<b>395,529</b>	<b>408,605</b>	<b>576</b>	<b>13,076</b>
		-	-
<b>395,529</b>	<b>408,605</b>	<b>576</b>	<b>13,076</b>
2,054,115	2,065,808	11,693	11,693
164,139	152,446	(11,693)	(11,693)
		-	-
<b>2,218,254</b>	<b>2,218,254</b>	<b>(0)</b>	<b>(0)</b>

25,000	25,750	(9,250)	750
60,000	61,800	1,800	1,800
67,693	69,724	55,724	2,031
48,000	49,440	1,440	1,440
2,000	2,060	60	60
20,500	21,115	615	615
10,000	10,300	3,800	300
5,000	5,150	150	150
7,000	7,210	210	210
5,000	5,150	(24,850)	150
<b>250,193</b>	<b>257,699</b>	<b>29,699</b>	<b>7,506</b>
100	100	-	-
		-	-
<b>100</b>	<b>100</b>	<b>-</b>	<b>-</b>
220,000	230,000	10,000	10,000
		-	-
		-	-
<b>220,000</b>	<b>230,000</b>	<b>10,000</b>	<b>10,000</b>
<b>2,688,547</b>	<b>2,706,052</b>	<b>39,698</b>	<b>17,505</b>
<b>12,643,219</b>	<b>12,514,534</b>	<b>(105,961)</b>	<b>(128,684)</b>
<b>(300,977)</b>	<b>146,207</b>	<b>451,247</b>	<b>447,183</b>

# Charter High School for Law and Social Justice

Annual Operating Budget - Fixed Assets Addition

School Year 2023-24

	<u>Current Balance</u>	<u>Additions</u>	<u>New Balance</u>
<b>1500 · Fixed Assets</b>			
1501 · Staff Computers	\$ 176,092		\$ 176,092
1502 · Student Computers	451,986		451,986
1510 · Office Furniture	114,545		114,545
1511 · Pupil Furniture	203,688		203,688
1520 · Office Equipment	47,444		47,444
1521 · Classroom Equipment	272,394		272,394
1525 · Telecommunication Equipment	219,147		219,147
1530 · Leasehold Improvements	304,933		304,933
1550 · Software	18,073		18,073
<b>Total 1500 · Fixed Assets</b>	<b>\$ 1,808,302</b>	<b>\$ -</b>	<b>\$ 1,808,302</b>



## **Notes**

Charter High School for Law  
Annual Operating Budget  
School Year 202

GenEd Enrollment	445.00	445.00	445.00
GenEd Rate	\$ 17,633	\$ 17,626	\$ 18,214
SpEd Enrollment 20%-60%	31.00	31.00	35.00
SpEd Rate 20%-60%	\$ 10,390	\$ 10,390	\$ 10,390
SpEd Enrollment >60%	46.00	46.00	42.00
SpEd Rate >60%	\$ 19,049	\$ 19,049	\$ 19,049

Revenue

**4100 · Tuition Revenue**

4101 · Per Pupil General Education

4102 · Per Pupil Special Education

**Total 4100 · Tuition Revenue**

**4150 · State & City Government Grants**

4152 · NYC DOE Rental Assistance

4156 · State Stimulus Grant

4160 · NYSTL - Textbook Materials

4162 · NYSSL - Computer Software

4164 · NYSLIB - Library Materials

**Total 4150 · State & City Government Grants**

**4200 · Federal Grants**

4201 · Title I

4202 · Title IIA

4203 · Title IV

4210 · CSP

4215 · Cares Act Grant

4220 · E-Rate

4230 · IDEA Special Needs

**Total 4200 · Federal Grants**

**4300 · Contributions & Donations**

4301 · Restricted Contributions

4305 · Unrestricted Contributions

4310 · Fundraising Events

**Total 4300 · Contributions & Donations**

**4600 · Other Sources of Rev. & Support**

4601 · Interest & Dividend Income

4602 · Donated Goods and Services

4605 · Funds from Families

4610 · SBA PPP Funds

**Total 4600 · Other Sources of Rev. & Support**

**Total Revenue**

SY2022-23		SY2023-24
Budget	Forecast	Budget
7,846,685	7,843,570	8,105,153
1,198,344	1,198,344	1,163,708
<b>9,045,029</b>	<b>9,041,914</b>	<b>9,268,861</b>
2,054,115	2,054,115	2,065,808
39,000	39,000	39,000
<b>2,093,115</b>	<b>2,093,115</b>	<b>2,104,808</b>
242,000	242,000	270,000
33,000	31,169	32,000
16,000	18,023	18,000
647,570	654,264	549,972
45,000	45,000	45,000
75,000	94,257	94,000
<b>1,058,570</b>	<b>1,084,713</b>	<b>1,008,972</b>
118,741	50,000	-
<b>118,741</b>	<b>50,000</b>	<b>-</b>
	100	100
	72,400	
-	<b>72,500</b>	<b>100</b>
<b>12,315,455</b>	<b>12,342,242</b>	<b>12,382,741</b>

## and Social Justice

at - Revenue

23-24

A 3.34% increase in rate

Changes		SY2023-24 Notes and Assumptions
From SY23 Budget	From SY23 Forecast	
258,468	261,583	
(34,636)	(34,636)	
<b>223,832</b>	<b>226,947</b>	
11,693	11,693	
-	-	
-	-	
-	-	
-	-	
<b>11,693</b>	<b>11,693</b>	
28,000	28,000	Based on FY 2022-23 Actuals
(1,000)	831	Based on FY 2022-23 Actuals
2,000	(23)	Based on FY 2022-23 Actuals
-	-	
(97,598)	(104,292)	ESSER II (\$95K), and ARP (\$455K)
-	-	ARP - \$155K (Summer School), Four Teachers at \$75K
19,000	(257)	Based on FY 2022-23 Actuals
<b>(49,598)</b>	<b>(75,741)</b>	
100	-	
<b>100</b>	<b>-</b>	
<b>186,027</b>	<b>162,899</b>	

<u>Employee Name</u>	<u>Title</u>	<u>Employment Status</u>
Richard E Burke	Executive Director	Active
German Reyes	Director of Operations	Active
Alba Ramona	Operations Associate	Active
Yina A Diaz	Operations Associate	Active
St. Val Steven	Operations Associate	Active
Sofia Gaston	Parent Coordinator	Active
Max Portugal	Director of Finance	Active
Leslie Portugal	Director of HR	Active
Vanessa Soler	Director of HR	Active
Travis Stephens	IT Coordinator	Active
Elizabeth A Rawlins	Principal	Active
Yarimil Alba	AP Humanities	Active
Floriande Buckman	AP Data	Active
Jose A Ferrer	Assistant Principal of Culture	Active
Brian T Landin	AP of STEM	Active
Robin Sharpe	Director of SPED	Active
Brittani L Anderson	Guidance Counselor	Active
Sarah Myers	Guidance Counselor	Active
Tiffany Spencer	College Counselor	Active
Rodriguez Arnaldo	Guidance Counselor	Active
Tashika Rawlins	Director of College Transition	Active
Kyle B Duckett	Culture Associate	Active
Jovan Figueroa	Dean of Students	Active
Francisco Rosalina	Dean of Students	Active
Tiheen Hill	Dean of Students	Active
Lenin Nunez	Dean of Students	Active
Xavier Alvarez	ELA ICT Teacher	Active
Eduvigis Bare	English Teacher	Active
Budp Darby	ELA Teacher	Active
Emily Goldberg	ELA ICT Teacher	Active
Stephfon Guidry	English Literature Teacher	Active
Jackman Shanice	ELA Teacher	Active
Jeanette Mendez	English Teacher	Active
Pagano Kayla	History Teacher	Active
Chantelle Piron	ENL Teacher	Active
Caringal Fernando	Math Teacher	Active
Laskawski Bartolomiej	Math Teacher	Active
Sarah E Higgins	M	Active
Jusse Morine	ICT Math Teacher	Active
Shin Hyewon	Math Teacher	Active
Singh Jaspreet	Math Teacher	Active
Grant Christopher	SPED Math	Active

Andrew Grace	History Teacher	Active
Peter John Facatselis	History Teacher	Active
Franchesca Gonzalez	History Teacher	Active
Hirsch Benjamin	Social Studies Teacher	Active
Masciarelli Juliana	Social Studies Teacher	Active
Alexandra Olvera	ICT History Teacher	Active
Matthew Ryan	History Teacher	Active
Ashley Alfred	Science Teacher	Active
Aryana Kamelian	Chemistry Teacher	Active
Ivy Lin	Science Teacher	Active
Ryan McIntyre	Science Teacher	Active
Israel Morales	ICT Science Teacher	Active
Francheska A Abreu	Transletor	Active
Hamlet Abreu	Spanish Teacher	Active
Sarah McClure	Physical Education	Active
Shelyse Simmons	Physical Education	Active
Vincent Todino	Physical Education	Active
Robert M Branch	Art Teacher	Active
Manuel Oquendo	Music Teacher	Active
Tara Boyd	ICT Science Teacher	Active
Allana Fraser	ELL Coordinator	Active
Daisy Rosa	Law Teacher	Active
Arlyn Paulino	SAT/Freshman Seminar	Active
Burns Christopher	Substitute Teacher	Active
Laurie Diaz	Substitute Teacher	Active

Charter High School for  
Annual Operating Budget  
School Year

<u>GL Code</u>	<u>School Year 2023 Budget</u>	<u>Annualized Salary</u>	<u>Scho UFT Grade</u>
5105 · Executive Director	239,763	239,763	
5110 · Director of Operations	97,850	97,850	
5120 · Operations Staff	-	52,800	
5120 · Operations Staff	66,950	66,950	
5120 · Operations Staff	70,040	70,040	
5125 · Parent Coordinator	61,192	61,192	
5130 · Director of Finance	103,000	103,000	
5132 · Director of HR	106,090	106,090	
5132 · HR Associate	51,500	51,500	
5135 · Director of IT	109,180	109,180	
5201 · Principal	190,550	190,550	
5210 · Assistant Principal	144,323	144,323	
5210 · Assistant Principal	169,950	169,950	
5201 · Principal	144,323	144,323	
5210 · Assistant Principal	140,000	140,000	
5212 · Director of SPED	113,000	113,000	
5220 · Guidance Counselor	96,011	96,010	MA+30 10
5220 · Guidance Counselor	87,730	87,730	MA 9
5220 · Guidance Counselor	90,499	90,499	MA+30 8
5220 · Guidance Counselor	-	87,730	MA 9
5230 · Director of College	113,000	113,000	
5245 · Associate Dean	70,040	70,040	
5245 · Associate Dean	82,400	82,400	
5245 · Associate Dean		58,000	
5245 · Associate Dean	66,950	66,950	
5245 · Associate Dean	86,325	86,325	
5310 · Teachers - ELA	63,853	75,678	MA 4
5310 · Teachers - ELA	65,769	77,949	MA 5
5310 · Teachers - ELA	60,188	60,188	BA 2
5310 · Teachers - ELA	73,474	73,474	MA 3
5310 · Teachers - ELA	101,704	101,704	MA 14
5310 · Teachers - ELA		60,188	BA 2
5310 · Teachers - ELA	90,362	93,074	MA 10
5310 · Teachers - ELA	71,334	71,334	MA 2
5310 · Teachers - ELA	65,769	77,949	MA 5
5315 · Teachers - Math		111,303	MA+30 15
5315 · Teachers - Math		93,215	MA+30 9
5315 · Teachers - Math	98,742	98,742	MA 13
5315 · Teachers - Math	101,858	101,858	MA+30 12
5315 · Teachers - Math	90,499	90,499	MA+30 8
5315 · Teachers - Math	108,060	111,303	MA+30 15
5350 · Teachers - SPED		98,742	MA 13

5320 · Teachers - Social Studies		60,188	BA 2
5320 · Teachers - Social Studies	93,214	93,215	MA+30 8
5320 · Teachers - Social Studies	61,994	73,474	MA 3
5320 · Teachers - Social Studies		60,188	BA 2
5320 · Teachers - Social Studies		71,334	MA 2
5320 · Teachers - Social Studies	61,994	61,993	BA 3
5320 · Teachers - Social Studies	61,994	61,993	BA 3
5325 · Teachers - Science	96,011	96,010	MA+30 10
5325 · Teachers - Science	63,853	75,678	MA 4
5325 · Teachers - Science	108,061	108,061	MA+30 14
5325 · Teachers - Science	93,074	93,074	MA 11
5325 · Teachers - Science	111,302	111,302	MA+30 15
5330 · Foreign Languages	61,994	61,993	BA 3
5330 · Foreign Languages	111,302	111,303	MA+30 14
5335 · Teachers - Physical Education	96,583	114,469	BA 18
5335 · Teachers - Physical Education	98,742	98,742	MA 13
5335 · Teachers - Physical Education	93,214	93,215	MA+30 9
5345 · Teachers - The Arts	125,042	125,083	MA 20
5345 · Teachers - The Arts	78,507	78,507	
5350 · Teachers - SPED	132,900	132,900	MA+30 22
5350 · Teachers - SPED	114,642	114,641	MA+30 16
5355 · Teachers - Law	93,214	93,215	MA+30 9
5365 · Teachers - SAT/Freshman Seminar	73,474	73,474	MA 3
5370 · Teachers - Substitute		80,887	BA 12
5370 · Teachers - Substitute	61,994	61,993	BA 3

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5,385,381

6,303,327

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# Law and Social Justice

Salaries Breakdown

for 2023-24

School Year 2024 Adjustments		School Year 2023		FOCHSLSJ	School Year 2023	
%	\$	Amounts	Allocations		Budget	
3%	7,193	246,956			246,956	
3%	2,935	100,785	71,895		28,890	
3%	1,584	54,384			54,384	
3%	2,008	68,958			68,958	
3%	2,101	72,141	61,244		10,897	
3%	1,836	63,028	12,781		50,247	
3%	3,090	106,090			106,090	
	-	106,090			106,090	
3%	1,545	53,045			53,045	
3%	3,275	112,455			112,455	
3%	5,716	196,266			196,266	
3%	4,330	148,652			148,652	
3%	5,099	175,049			175,049	
18%	26,177	170,500			170,500	
3%	4,200	144,200			144,200	
3%	3,390	116,390			116,390	
3%	2,880	98,890			98,890	
3%	2,632	90,362			90,362	
3%	2,715	93,214			93,214	
3%	2,632	90,362			90,362	
3%	3,390	116,390			116,390	
3%	2,101	72,141			72,141	
3%	2,472	84,872			84,872	
3%	1,740	59,740	50,000		9,740	
3%	2,008	68,958			68,958	
3%	2,590	88,915			88,915	
3%	2,270	77,948			77,948	
3%	2,338	80,287			80,287	
3%	1,806	61,994			61,994	
3%	2,204	75,678			75,678	
3%	3,051	104,755			104,755	
3%	1,806	61,994			61,994	
3%	2,792	95,866			95,866	
3%	2,140	73,474			73,474	
3%	2,338	80,287			80,287	
3%	3,339	114,642			114,642	
3%	2,796	96,011			96,011	
3%	2,962	101,704			101,704	
3%	3,056	104,914			104,914	
3%	2,715	93,214			93,214	
3%	3,339	114,642			114,642	
3%	2,962	101,704			101,704	



3%	1,806	61,994		61,994
3%	2,796	96,011		96,011
3%	2,204	75,678		75,678
3%	1,806	61,994		61,994
3%	2,140	73,474		73,474
3%	1,860	63,853		63,853
3%	1,860	63,853		63,853
3%	2,880	98,890		98,890
3%	2,270	77,948		77,948
3%	3,242	111,303		111,303
3%	2,792	95,866		95,866
3%	3,339	114,641		114,641
3%	1,860	63,853		63,853
3%	3,339	114,642		114,642
3%	3,434	117,903		117,903
3%	2,962	101,704		101,704
3%	2,796	96,011		96,011
	-	125,083		125,083
3%	2,355	80,862		80,862
	-	132,900		132,900
3%	3,439	118,080		118,080
3%	2,796	96,011		96,011
3%	2,204	75,678		75,678
3%	2,427	83,314		83,314
3%	1,860	63,853		63,853
		-		-
200,025		6,503,352	195,920	6,307,432

### Notes

Partially allocated to FOCHSLSJ  
Hourly

Partially allocated to FOCHSLSJ  
Partially allocated to FOCHSLSJ

May return to Full Time

Co-principal with Runco

Partially allocated to FOCHSLSJ

Co-teacher - teacher both Math and Science

No adjustments - currently receiving the maximum as per the UFT Schedule

No adjustments - currently receiving the maximum as per the UFT Schedule

<u>Employee Name</u>	<u>Title</u>	<u>Employment Status</u>
Richard E Burke	Executive Director	Active
German Ryes	Director of Operations	Active
Alba Ramona	Operations Associate	Active
Yina A Diaz	Operations Associate	Active
St. Val Steven	Operations Associate	Active
Sofia Gaston	Parent Coordinator	Active
Max Portugal	Director of Finance	Active
Vanessa Soler	Director of HR	Active
Travis Stephens	IT Coordinator	Active
Elizabeth A Rawlins	Principal	Active
Yarimil Alba	AP Humanities	Active
Floriande Buckman	AP Data	Active
Jose A Ferrer	Assistant Principal of Culture	Active
Brian T Landin	AP of STEM	Active
Robin Sharpe	Director of SPED	Active
Brittani L Anderson	Guidance Counselor	Active
Sarah Myers	Guidance Counselor	Active
Tiffany Spencer	College Counselor	Active
Rodriguez Arnaldo	Guidance Counselor	Active
Tashika Rawlins	Director of College Transition	Active
Kyle B Duckett	Culture Associate	Active
Jovan Figueroa	Dean of Students	Active
Francisco Rosalina	Dean of Students	Active
Tiheen Hill	Dean of Students	Active
Lenin Nunez	Dean of Students	Active
Xavier Alvarez	ELA ICT Teacher	Active
Eduvigis Bare	English Teacher	Active
Budp Darby	ELA Teacher	Active
Emily Goldberg	ELA ICT Teacher	Active
Stephfon Guidry	English Literature Teacher	Active
Jackman Shanice	ELA Teacher	Active
Jeanette Mendez	English Teacher	Active
Pagano Kayla	History Teacher	Active
Chantelle Piron	ENL Teacher	Active
Caringal Fernando	Math Teacher	Active
Laskawski Bartolomiej	Math Teacher	Active
Sarah E Higgins	M	Active
Jusse Morine	ICT Math Teacher	Active
Shin Hyewon	Math Teacher	Active
Singh Jaspreet	Math Teacher	Active
Grant Christopher	SPED Math	Active
Andrew Grace	History Teacher	Active

Peter John Facatselis	History Teacher	Active
Franchesca Gonzalez	History Teacher	Active
Hirsch Benjamin	Social Studies Teacher	Active
Masciarelli Juliana	Social Studies Teacher	Active
Alexandra Olvera	ICT History Teacher	Active
Matthew Ryan	History Teacher	Active
Ashley Alfred	Science Teacher	Active
Aryana Kamelian	Chemistry Teacher	Active
Ivy Lin	Science Teacher	Active
Ryan McIntyre	Science Teacher	Active
Israel Morales	ICT Science Teacher	Active
Franscheska A Abreu	Transletor	Active
Hamlet Abreu	Spanish Teacher	Active
Sarah McClure	Physical Education	Active
Shelyse Simmons	Physical Education	Active
Vincent Todino	Physical Education	Active
Robert M Branch	Art Teacher	Active
Manuel Oquendo	Music Teacher	Active
Tara Boyd	ICT Science Teacher	Active
Allana Fraser	ELL Coordinator	Active
Daisy Rosa	Law Teacher	Active
Arlyn Paulino	SAT/Freshman Seminar	Active
Burns Christopher	Substitute Teacher	Active
Laurie Diaz	Substitute Teacher	Active

# Charter High School for Law and Social Justice

Annual Operating Budget - Taxes and Benefits

School Year 2023-24

School Year 2023	SS	Medicare		NYS	Retirement EE
<u>Salaries</u>	<u>6.20%</u>	<u>1.45%</u>	<u>FICA</u>	<u>SUI</u>	<u>%</u>
246,956	9,932	3,581	13,513	1,080	3.50%
100,785	6,249	1,461	7,710	1,080	1.00%
54,384	3,372	789	4,160	1,080	1.00%
68,958	4,275	1,000	5,275	1,080	3.00%
72,141	4,473	1,046	5,519	1,080	1.00%
63,028	3,908	914	4,822	1,080	3.00%
106,090	6,578	1,538	8,116	1,080	1.00%
53,045	3,289	769	4,058	1,080	1.00%
112,455	6,972	1,631	8,603	1,080	1.00%
196,266	9,932	2,846	12,778	1,080	6.00%
148,652	9,216	2,155	11,372	1,080	1.00%
175,049	9,932	2,538	12,471	1,080	1.00%
170,500	9,932	2,472	12,405	1,080	1.00%
144,200	8,940	2,091	11,031	1,080	6.00%
116,390	7,216	1,688	8,904	1,080	5.00%
98,890	6,131	1,434	7,565	1,080	1.00%
90,362	5,602	1,310	6,913	1,080	1.00%
93,214	5,779	1,352	7,131	1,080	10.00%
90,362	5,602	1,310	6,913	1,080	1.00%
116,390	7,216	1,688	8,904	1,080	5.00%
72,141	4,473	1,046	5,519	1,080	5.00%
84,872	5,262	1,231	6,493	1,080	1.00%
59,740	3,704	866	4,570	1,080	1.00%
68,958	4,275	1,000	5,275	1,080	1.00%
88,915	5,513	1,289	6,802	1,080	1.00%
77,948	4,833	1,130	5,963	1,080	1.00%
80,287	4,978	1,164	6,142	1,080	6.00%
61,994	3,844	899	4,743	1,080	1.00%
75,678	4,692	1,097	5,789	1,080	6.00%
104,755	6,495	1,519	8,014	1,080	1.00%
61,994	3,844	899	4,743	1,080	1.00%
95,866	5,944	1,390	7,334	1,080	3.00%
73,474	4,555	1,065	5,621	1,080	1.00%
80,287	4,978	1,164	6,142	1,080	1.00%
114,642	7,108	1,662	8,770	1,080	1.00%
96,011	5,953	1,392	7,345	1,080	6.00%
101,704	6,306	1,475	7,780	1,080	1.00%
104,914	6,505	1,521	8,026	1,080	12.00%
93,214	5,779	1,352	7,131	1,080	23.00%
114,642	7,108	1,662	8,770	1,080	10.00%
101,704	6,306	1,475	7,780	1,080	8.00%
61,994	3,844	899	4,743	1,080	6.00%

96,011	5,953	1,392	7,345	1,080	12.00%
75,678	4,692	1,097	5,789	1,080	1.00%
61,994	3,844	899	4,743	1,080	10.00%
73,474	4,555	1,065	5,621	1,080	1.00%
63,853	3,959	926	4,885	1,080	1.00%
63,853	3,959	926	4,885	1,080	1.00%
98,890	6,131	1,434	7,565	1,080	1.00%
77,948	4,833	1,130	5,963	1,080	7.00%
111,303	6,901	1,614	8,515	1,080	10.00%
95,866	5,944	1,390	7,334	1,080	1.00%
114,641	7,108	1,662	8,770	1,080	7.00%
63,853	3,959	926	4,885	1,080	6.00%
114,642	7,108	1,662	8,770	1,080	6.00%
117,903	7,310	1,710	9,020	1,080	1.00%
101,704	6,306	1,475	7,780	1,080	7.30%
96,011	5,953	1,392	7,345	1,080	6.00%
125,083	7,755	1,814	9,569	1,080	5.00%
80,862	5,013	1,173	6,186	1,080	1.00%
132,900	8,240	1,927	10,167	1,080	3.80%
118,080	7,321	1,712	9,033	1,080	10.00%
96,011	5,953	1,392	7,345	1,080	6.00%
75,678	4,692	1,097	5,789	1,080	1.00%
83,314	5,165	1,208	6,373	1,080	1.00%
63,853	3,959	926	4,885	1,080	1.00%
<b>6,397,262</b>	<b>387,456</b>	<b>92,760</b>	<b>480,216</b>	<b>71,280</b>	

Contribution			Retirement ER Match			Medical, Dental and Vision Insurance Premiums		
\$	%	\$		Coverage Type	Annual Premium	EE Share		
8,643	3.50%	8,643		S+DE	26,198	3,691		
1,008	1.00%	1,008		S	14,554	434		
544	1.00%	544						
2,069	3.00%	2,069		S	14,554	434		
721	1.00%	721		S	14,554	434		
1,891	3.00%	1,891		2P	29,108	4,071		
1,061	1.00%	1,061		FAM	43,662	5,970		
530	1.00%	530		FAM	43,662	5,970		
1,125	1.00%	1,125		S	14,554	434		
11,776	6.00%	11,776		S+DE	26,198	3,691		
1,487	1.00%	1,487		S+DE	26,198	3,691		
1,750	1.00%	1,750		FAM	43,662	5,970		
1,705	1.00%	1,705						
8,652	6.00%	8,652		S	14,554	434		
5,819	5.00%	5,819		S	14,554	434		
989	1.00%	989		S	14,554	434		
904	1.00%	904		S+DE	26,198	3,691		
9,321	6.00%	5,593		S+DE	26,198	3,691		
904	1.00%	904						
5,819	5.00%	5,819		S+DE	26,198	3,691		
3,607	5.00%	3,607		S	14,554	434		
849	1.00%	849		S	14,554	434		
597	1.00%	597						
690	1.00%	690		S	14,554	434		
889	1.00%	889		S	14,554	434		
779	1.00%	779		S	14,554	434		
4,817	6.00%	4,817		S+DE	26,198	3,691		
620	1.00%	620		S	14,554	434		
4,541	6.00%	4,541		S	14,554	434		
1,048	1.00%	1,048		S	14,554	434		
620	1.00%	620		S	14,554	434		
2,876	3.00%	2,876		S+DE	26,198	3,691		
735	1.00%	735						
803	1.00%	803		S	14,554	434		
1,146	1.00%	1,146		FAM	43,662	5,970		
5,761	6.00%	5,761		S	14,554	434		
1,017	1.00%	1,017		S	14,554	434		
12,590	6.00%	6,295		S	14,554	434		
21,439	6.00%	5,593						
11,464	6.00%	6,879		S	14,554	434		
8,136	6.00%	6,102		S	14,554	434		
3,720	6.00%	3,720						



11,521	6.00%	5,761	S	14,554	434
757	1.00%	757			
6,199	6.00%	3,720	S	14,554	434
735	1.00%	735			
639	1.00%	639	S	14,554	434
639	1.00%	639			
989	1.00%	989	S	14,554	434
5,456	6.00%	4,677	S	14,554	434
11,130	6.00%	6,678	S	14,554	434
959	1.00%	959	S	14,554	434
8,025	6.00%	6,878	S+DE	26,198	3,691
3,831	6.00%	3,831	S	14,554	434
6,879	6.00%	6,879	S	14,554	434
1,179	1.00%	1,179	S	14,554	434
7,424	6.00%	6,102	S	14,554	434
5,761	6.00%	5,761			
6,254	5.00%	6,254	S	14,554	434
809	1.00%	809			
5,050	3.80%	5,050	FAM	43,662	5,970
11,808	6.00%	7,085	S+DE	26,198	3,691
5,761	6.00%	5,761			
757	1.00%	757	S	14,554	434
833	1.00%	833	S	14,554	434
639	1.00%	639	S	14,554	434
-		-			
<b>259,495</b>		<b>206,341</b>	<b>-</b>	<b>1,047,894</b>	<b>86,910</b>

s	
ER Share	Welfare Fund
22,506	1,820
14,120	1,820
	1,820
14,120	1,820
14,120	1,820
25,037	1,820
37,692	1,820
37,692	1,820
14,120	1,820
22,506	1,820
22,506	1,820
37,692	1,820
-	1,820
14,120	1,820
14,120	1,820
14,120	1,820
22,506	1,820
22,506	1,820
	1,820
22,506	1,820
14,120	1,820
14,120	1,820
	1,820
14,120	1,820
14,120	1,820
14,120	1,820
22,506	1,820
14,120	1,820
14,120	1,820
14,120	1,820
14,120	1,820
22,506	1,820
	1,820
14,120	1,820
37,692	1,820
14,120	1,820
14,120	1,820
14,120	1,820
-	1,820
14,120	1,820
14,120	1,820
	1,820

14,120	1,820
-	1,820
14,120	1,820
	1,820
14,120	1,820
	1,820
14,120	1,820
14,120	1,820
14,120	1,820
14,120	1,820
22,506	1,820
14,120	1,820
14,120	1,820
14,120	1,820
14,120	1,820
	1,820
14,120	1,820
	1,820
37,692	1,820
22,506	1,820
-	1,820
14,120	1,820
14,120	1,820
14,120	1,820
-	
<b>960,985</b>	<b>120,107</b>